



SOCIAL CHANGE THROUGH PUBLIC POLICY

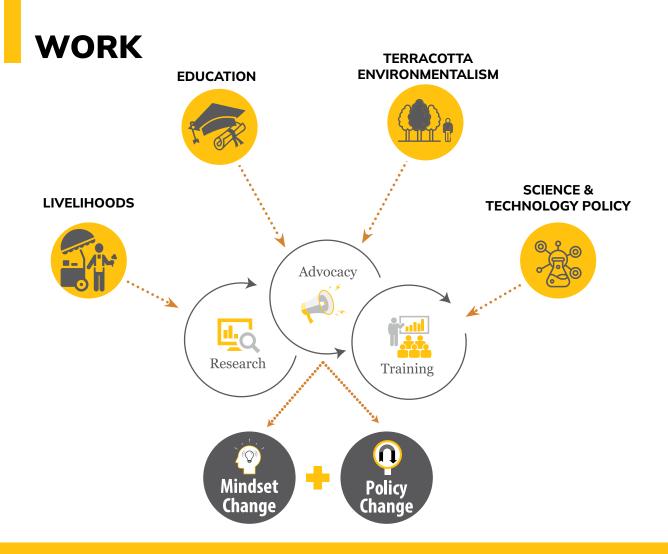
# ANNUAL REPORT 2020-2021

#### Vision

CCS envisions a world where each individual leads a life of choice in personal, economic and political spheres and every institution is accountable.

#### Mission

Centre for Civil Society advances social change through public policy. Our work in education, livelihood, and policy training promotes choice and accountability across private and public sectors. To translate policy into practice, we engage with policy and opinion leaders through research, pilot projects and advocacy.



# F R

Promote **SCHOOL CHOICE** to ensure that all children in India receive quality education of their choice.



Advocate for greater **LIVELIHOOD FREEDOM** for the rural and urban poor by eradicating market entry and exit barriers.



Engage students & influencers to DEVELOP NEW LEADERS WITH NEW IDEAS through training in public policy.



Shaping human action resulting in **POSITIVE ENVIRONMENTAL OUTCOMES** through communities, markets and incentives.



Advancing policy solutions that FOSTER SCIENTIFIC ENQUIRY and research to creation of hubs of scientific knowledge creation and exchange

#### **SUPPORT CCS IN ITS WORK**

Your financial support helps us advance our mission of social change through public policy. By giving to CCS today, you are ensuring that each individual in India leads a life of choice in personal, economic and political spheres and every institution is accountable.

All donations to CCS are tax exempt under Section 80G of Income Tax Act, India. Learn more about Freedom91 Circle.



#### **CHAIRPERSON'S MESSAGE**



We are excited to launch a new initiative – Freedom91 Circle, commemorating the 30th anniversary of the opening up of the Indian economy in 1991."

The old order changeth, yielding place to the new." I still remember this line from a poem that I studied in school many decades ago and whenever I see a transition taking place, I recall these words of Alfred Tennyson. This year we saw Parth Shah step down from his executive role at CCS and pass on the baton (in true Olympics style) to Lakshmi Sampath Goyal. I have known Lakshmi and her husband for many years and we are very excited to have her join the CCS family. Lakshmi studied at the Indian Institute of Management Bangalore and has extensive experience in advertising and banking. Her forte has been brand and marketing and her last role was as CEO of the India Sanitation Coalition. I do hope that you get to meet her as soon as possible.

This is also a good place to reflect on the legacy of my dear friend, Parth Shah. I got to know Parth about a decade ago and we have somehow gotjoined at the hip over this period. Most of us are here at CCS because of him. I had studied at the University of





Chicago and at CCS I rediscovered so much that I had learnt there; ideas and thought processes which I have not seen anywhere else in the country. Parth, in 1997, was one of the handful of flag bearers of the ideas of free markets, individual choice, etc and it is so encouraging to see how some of these ideas are now getting mainstreamed in India, albeit with its ups and down. Parth's ability to cut through complex situations and engage in meaningful dialogue has helped CCS to get to where we are today. Parth is not sailing into any sunset and will continue to play a large role at CCS as a mentor and founder trustee. He has come a long way from being a young college student joining the padayatra of Chandra Shekhar, where he learned about Milton Friedman for the first time.

In this report you will read about the work we are doing on various fronts – National Education Policy, Street Vendors legislation, Farmer laws and repeal of unnecessary laws. We moved online easily and conducted a large number of events, reaching out to more people than we used to earlier. You will also read about an exciting new initiative we started this year – looking at improving policies related to Science & Technology in India. We have also relaunched Terracotta Environmentalism, our approach to Climate Change, where we focus on realigning incentives, rather than just reforming human nature.

We enter our 25th year as the world emerges from the COVID-19 pandemic. We owe a big debt of gratitude to the CCS Team members and boards who have had to face a tough period working from home and also managing personal tragedies. A big thank you to all our donors who sustained us through a tough fund-raising environment. We are excited to launch a new initiative – Freedom91 Circle, commemorating the 30th anniversary of the opening up of the Indian economy in 1991.

I hope you will enjoy reading this report.

**Luis Miranda** Chairman



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## **POLICY WINS**

#### Process audit of five departments in the Government of Punjab

In a big win for Centre for Civil Society ("CCS"), the Government of Punjab approved two recommendations based on the process audit conducted by CCS across 5 departments in Punjab.

In partnership with the Government of Punjab and Global Alliance for Mass Entrepreneurship (GAME), CCS conducted a process audit of 26 services across five departments - Labour, Local Government, Industries and Commerce, Housing and Urban Development and Punjab Pollution Control Board. In the audit CCS analysed reasons for delays and prescribed recommendations. In a virtual event held by the Government of Punjab and GAME, the following recommendations were approved to be implemented:

- Rationalising pre-commissioning licenses and creating an IT workflow for NOCs
- A monthly self-assessment, led by the Chief Secretary, to monitor and address delays in government services

Presided over by the Honourable Chief Minister of Punjab, Captain Amarinder Singh, attendees at the event included Vini Mahajan, Chief Secretary, Government of Punjab; Dr K.P Krishnan, Former Union Secretary, Ministry of Skill Development and Entrepreneurship, Government of India; Ravi Venkatesan, Founder, GAME; and Roopa Kudva, Managing Director, Omidyar Network India.



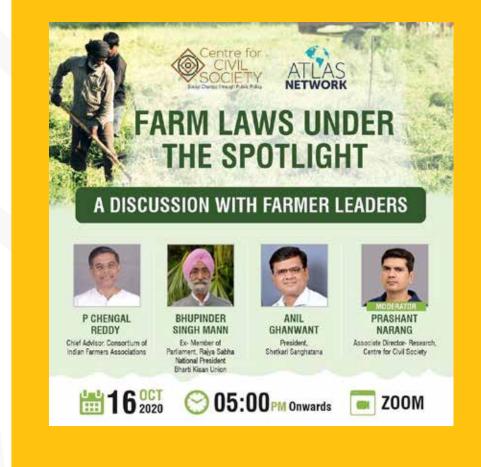
## **IDEA WINS**

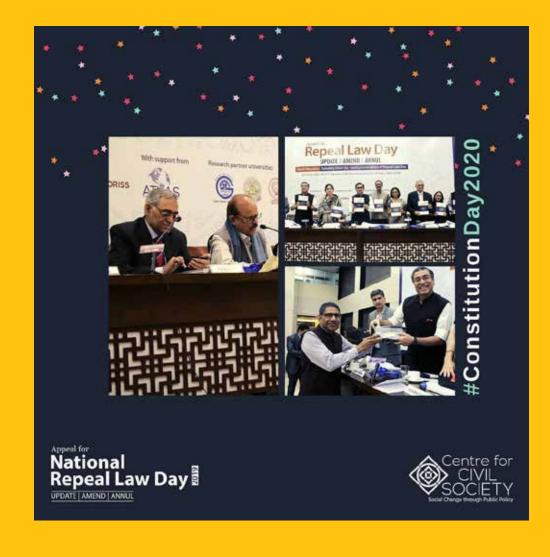
#### **Farm Laws under the Spotlight**

n August 2020, CCS launched the "Playbook for Reforming Indian Agriculture'. It shed light on how Indian Government and society have historically viewed farming merely as a means of achieving food security for the country. Farmers are viewed as *annadatas*, instead of legitimate entrepreneurs engaged in the business of agriculture.

Soon after the release of the Playbook, in October 2020, Government of India passed three new Farm Laws. Deemed an attempt to liberalise Indian agriculture by some, the laws became a subject of contentious debate across Indian states. To better understand these laws, and the controversy around them and the impact they could have, CCS conducted a panel discussion with Mekhala Krishnamurthy, Senior Fellow - Centre for Policy Research and Associate Professor - Sociology and Anthropology, Ashoka University and Aneesh Jain, Managing Director, Gram Unnati Foundation. The discussion was moderated by Bhuvana Anand, Founder and Director, Trayas. Following this, CCS hosted a panel discussion with three farmer leaders – Chengal Reddy, Chief Advisor, Consortium of Indian Farmers Association; Anil Ghanwant, President, Shetkari Sanghatana and Mr Bhupinder Singh Mann, Ex-member of Parliament – for understanding farmers' perspectives on the new laws.

In November 2020, CCS hosted a panel discussion on the 'Role of Agri-Businesses in Doubling Farmer Income.' The expert panel included Sudhanshu Kumar, Farmentrepreneur; Anand Chandra, Executive Director, Arya Collateral Warehousing Services and Sathya Raghu Mokkati, Cofounder and President, Kheyti. The discussion was moderated by Prashant Narang, Associate Director - Research, Centre for Civil Society.





#### **Repeal Law Day**

26 November every year, CCS campaigns for repealing outdated, redundant and illiberal laws. The Centre for Civil Society's efforts have witnessed substantial support from eminent jurists and constitutional law experts. In 2020, Avinash Chandra, Editor, Azadi.me published several opinion articles on the need to repeal laws that are outdated • and irrelevant to today's context. These articles were published in • several prominent newspaper publications such as Outlook Hindi, Amar Ujala and Dainik • Jagran. Prashant Narang, Senior • Fellow, Research and Training • Programs, Centre for Civil Society along with Avinash Chandra, Editor. Azadi.me discussed how repealing these laws can contribute to promoting good governance in India.

Aligned with our efforts, the government recently repealed several laws which were enacted to set up industries, regulate new technology, and promote social practices before India became an independent state. Better acts have either replaced these laws or the entity which they effected has ceased to exist -

- The Santhal Parganas Act, 1855
- Oriental Gas Company Act, 1857 The arya marriage validation act 1937
- Salt Cess Act, 1953
- The Sarais Act, 1867
- Telegraph Wires (Unlawful Possession) Act, 1950
- Rent Control Act
- Police Act, 1861

#### **Regulation for New Realities: Public Policy in the Times of Covid-19 (Researching Reality** 2020)

n the summer of 2020, as part of CCS' Researching Reality program, 15 interns worked tirelessly to research on the regulatory frameworks that mould and shape various sectors and industries. They also published a compendium of their work. The 6-week program welcomed interns from a diverse set of academic and geographical backgrounds, who brought in their unique points of view to each paper. Through the summer, the team documented how some critically affected sectors are trying to adapt to the changing circumstances, but are fettered by the regulatory framework. The Interns lead by CCS team examined seven areas: health. education, labour, agriculture, technology enterprises, philanthropy, and professional certification.

A panel discussion on 'Regulation for New Realities: A Cross-Sectoral Analysis during Covid-19' was hosted to mark the launch of the eponymous compendium. The panel discussion focused on outmoded regulations and the impact of COVID-19 on public policy. Our panelists included Bhuvana Anand, Founder and Director, Trayas ; Rishi Agarwal, Co-Founder & CEO, Avantis Regtech and Amol Kulkarni, Director - Research, CUTS International. The session was moderated by Yazad Jal, Director - Academy, Centre for Civil Society.





### PANEL DISCUSSION ON **REGULATION FOR** NEW REALITIES



**Dr. Carsten Klein** 



Yazad Jal







**Bhuvana Anand** Centre for Civil Society

**Rishi Agarwal** Co-Founder and CED

**Gautam Chikermane** Avantis Regtech

Vice President. Observer Research Foundation

Amol Kulkarn Director (Research) **CUTS** International Jaipur

29 SEPT 2020





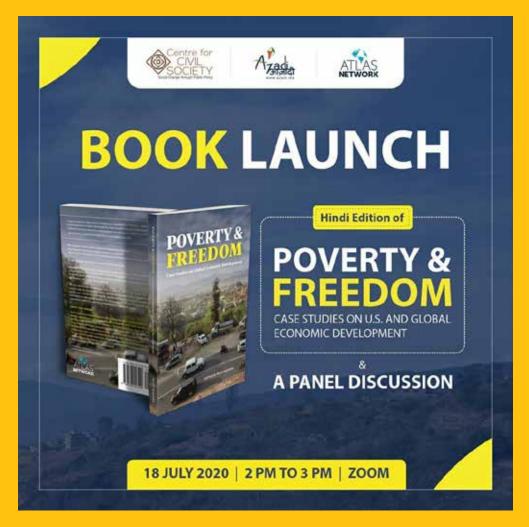
Idea Wins 13

#### **Progress Report 2020: Implementing the Street Vendors Act**

n 10th June 2020, CCS launched the third edition of its Progress Report on Implementing the Street Vendors Act, followed by a panel discussion on 'Protecting Vendor Livelihoods and their Atmanirbharta in the Wake of COVID-19'. With an audience of 284, the panellists discussed the challenges and limitations of implementing the Street Vendors Act and highlighted the way forward to ensure vendors' *atmanirbharta*. Moderated by Bhuvana Anand, Founder and Director, Trayas our panellists included Indira Unninayar, Advocate, Supreme Court and Delhi High Court; Manoj Mehra, Street Vendor and General Secretary -Delhi, National Hawkers Federation; and Prashant Narang, Associate Director - Research, Centre for Civil Society. Following the successful release of the Progress Report 2020, CCS hosted two online panel discussions highlighting onground realities faced by street vendors in Rajasthan and Maharashtra.

In another win, Prashant Narang, Associate Director - Research, Centre for Civil Society, was featured in the episode 'The Plight of Our Street Vendors' on the The Seen and The Unseen Podcast.





### Launch of the Hindi Edition of 'Poverty and Freedom: Case Studies on Global Economic Development'

In July 2020, Centre for Civil Society and Azadi.me with support from Atlas Network launched the Hindi Edition of 'Poverty and Freedom: Case Studies on Global Economic Development'. The launch was followed by a panel discussion on the 'Role of Think Tanks in Eradicating Poverty' with Basanta Adhikari, Founding Chairperson, Bikalpa, Nepal; Mohammad Khalid Ramizy, Executive Director, Afghanistan Economic & Legal Studies Organization (AELSO), Afghanistan; Mohammad Omar Mostafiz, Programme Manager, Friedrich Naumann Foundation, Bangladesh; Zia Banday, Entrepreneur and Development Consultant, Pakistan; Prashant Narang, Associate Director - Research, Centre for Civil Society, and Avinash Chandra, Editor, Azadi.me, Centre for Civil Society. Bringing together panellists from five different countries, the discussion addressed market-based solutions to eradicate poverty. 56 participants attended the launch.

#### Launch of the CCS Podcast

In October 2020, CCS launched its podcast, Spontaneous Dialogue! Through the year, Centre for Civil Society produced 8 episodes highlighting pertinent social, economic and political challenges in the country. For the first episode, Spontaneous Dialogue invited Dr Jayaprakash Narayan, Founder, Foundation of Democratic Reforms to speak with Dr Path J Shah, President, Centre for Civil Society. Titled 'From Annadata to Farmpreneur', the episode unpacked the liberalisation attempt of the recently implemented Farm Laws and farmers' opposition to it. Following episodes included subjects like the politics of education reforms, education financing, India's onion crisis, a second green revolution and more. Additionally in an episode with Mr. Anand Chandra from Arya Collateral Warehousing Services, the discussion dwelled into the impact of the farm laws and the role that businesses can play in doubling farmer income, and the legal hurdles that still exist in the agrisector.



#### Indian Liberals video series and website upgrade

ndian Liberals, a digital repository of Indian liberal tradition, is a CCS initiative launched in partnership with the Friedrich Naumann Foundation for Freedom. As part of this initiative, we curated a video series with several grassroots changemakers from various sectors of the economy, to discuss the impact of policies that prevail and how we can make it better suited for the citizens of our country. These included videos with Nimish Adhia, Associate Professor of Economics, Manhattanville College, New York on 'Bollywood and liberalism'; Anil Ghanwant, President, Shetkari Sanghatna on the government's role in agriculture; Dr Jaya Prakash Narayana, Founder, Lok Satta Party on the need for liberal arassroots movements in India, and with Ambrish Mehta and Trupti Mehta, Activists, ARCH-Vahini on key features of the Forest Rights Act, 2006 and the challenges to its implementation.

Some of the covered subjects include:

- What is the role of the Government in Agriculture?
- Liberalism and the Challenge of Polarisation
- Forest Rights Act, 2006: The struggle for Implementation

The Indianliberals.in website was upgraded and redesigned to provide a better user experience. The website was reimagined and relaunched with a new appealing design and improved compatibility for audio and video content. As a result, the traffic on the website between January and April 2021 was 6,553 users which is a 335% increase from the same period in 2020. This is an important milestone in CCS' continuing efforts to promote liberal thought and liberal education. Indianliberals in aims to become a learning space for understanding society, politics, economics and other fields of study through a liberal free-market approach.



#### THE CHALLENGES LEADING TO THE FOREST RIGHTS ACT, 2006

- IN CONVERSATION WITH AMBRISH MEHTA And Trupti mehta



# **BOOK LAUNCH**



### Hindi Edition of PUBLIC CHOICE: A PRIMER

26 September 2020 on www.azadi.me

#### Launch of the Hindi edition of Public Choice: A Primer

n 26 September 2020, CCS and Azadi.me launched the book 'Sarwajanik Chayan: Ek Prarambhika', the Hindi edition of 'Public Choice: A Primer' by Eamonn Butler.

Public Choice: A Primer ['Sarwajanik Chayan: Ek Prarambhika'] discusses how the concept of public choice can be applied to design a political system that has balance and restraint. By establishing realistic assumptions like people are people, nobody has complete information, et al, the public choice approach provides important insights concerning the nature of democratic decision-making. CCS believes that the Hindi translation of the book will bring forth new learning and insights for many Hindi-speaking policy makers and influencers.



### Thought Leaders Internship Program

In April 2020, CCS launched the Thought Leaders Internship Program to support impact workers, scholars and researchers in the area of policy-driven change making. During the 6 month internship, these thought leaders trained and mentored 6-8 interns, sharing their ideas and knowledge with them. They also co-conducted 11 academy programs including eAdhay, Policy Talk and epolicy. The internship is aimed at providing a platform for collaboration and creativity building. The interns get hands-on experience, which helps deepen their understanding of their field of work and the nuances of public policy.

In 2020, the program enabled CCS to further engage with its alumni. A few of the interns selected for the program had previously been associated with CCS. Continuous engagement with alumni allows CCS to study the impact of years of work done by the think tank.

#### 11th School Choice National Conference -Education for new realities

The 11th School Choice National Conference was held in January 2021. The theme for the Conference was 'Education for New Realities: Quality Education for a Post-Pandemic World'. There were discussions around K-12 education in the light of the ongoing pandemic and its impact on learning across countries. The first panel discussion on 'Envisaging Regulations for New Realities' was joined by Dr Parth | Shah, President, Centre for Civil Society; Anirudh Khaitan, Vice President, Khaitan Public School; Dr E Prasad Rao, Founder, Paromita Schools and Bhuvana Anand, Founder Director, Trayas. The second panel discussion was on 'Moving towards 21st-century Schooling' with Vishnu Karthik, Director, Heritage Schools; Vidhi Jain, Co-founder, Shikshantar and Neal McCluskey, Director, Center for Educational Freedom, CATO Institute as panellists. The third and final panel discussion was on 'Ensuring Access and Equity in Education' with Mr Ashok Thakur, Founder, Muni International School: Manish Sabharwal, Chairman, TeamLease Services Ltd, Tanaya Kilara, Head, Education Services, Varthana and Ekta Sodha, CEO Cadmus-Sodha Schools as panellists.



### 11<sup>th</sup> SCHOOL CHOICE NATIONAL CONFERENCE

EDUCATION FOR NEW REALITIES QUALITY EDUCATION FOR A POST-PANDEMIC WORLD

22<sup>nd</sup> and 23<sup>rd</sup> January 2021

# **PEOPLE WINS**

Annual Report 2020-2021

#### eColloquium

The Colloquium is a two-day (three nights) residential program and forum for in-depth discussion centred on a chosen theme. CCS' Academy team shares the Reader related to the theme in advance to the selected 20 participants for every cohort. The participants come ready with notes, comments, and ideas related to the topic, allowing for a Socratic discussion among the participants.

In 2020, due to Covid-19 restrictions, 161 people participated in the 10 virtually conducted eColloquiums throughout the year. The discussions were themed around 'Terracotta Environmentalism: Bridging Market and Green Approaches', 'Liberty, Democracy, and Rule of Law', 'Limits of Democracy', 'Capitalism, Poverty, and Inequality', 'Feminism, Gender Justice and Economic Freedom'.





#### CCS at Charcha 2020: How can Civil Society Alleviate Poverty?

In May 2020, CCS collaborated with the Nudge Foundation to host the Civil Society and Prosperity Track as a part of Charcha 2020, a three-day virtual event that enables dialogue between India's development sector leaders. CCS' track addressed the role of civil society and economic freedom in alleviating poverty, with dedicated panel discussions and sessions with leading experts and thought leaders.

The track included panel discussions on 'India's Public Wealth: In Service of the Public' with Yatish Rajawat, Founder & CEO, Centre for Innovation in Public Policy; Rahul Basu, Director-Research, Goa Foundation; and Rajesh Jain, Founder, Netcore Solutions and on 'Empowering the Poor' with Yatish Rajawat; Dr Parth J Shah, President, Centre for Civil Society; Barun Mitra, Founder, Liberty Institute; and Shruti Rajagopalan, Senior Research Fellow, Mercatus Center, George Mason University. The CCS track also hosted Dr Tom Palmer, Executive Vice President-International Programs, Atlas Network and Luis Miranda, Chairman, Centre for Civil Society, to discuss 'How Liberty Takes People Out of Poverty'.



#### Policy and Pandemics – A Virtual Conference

n 18-19th April 2020, CCS conducted our first virtual conference on the theme of 'Policy in Pandemics', in collaboration with Students for Liberty, South Asia.

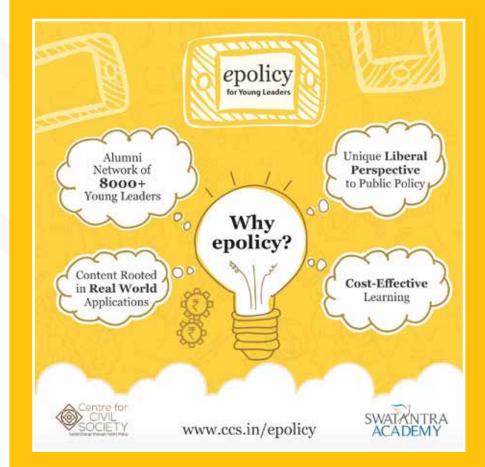
The two-day conference began with an inaugural address by Dr Parth J Shah, President, CCS and a keynote address on 'Public Perception of Powers of the State' by Tyler Cowen, Professor, George Mason University. The conference included panels on the Economy Post-Covid-19 in South Asia, Fiscal and Monetary Policy, Health Policy Lessons From Covid-19 and Emergency Powers and the Future of Liberty. It brought together speakers from around the world, including George Selgin, Director, Center for Monetary and Financial Alternatives, Cato Institute; Jeffrey Singer, Senior Fellow, Cato Institute and Founder, Valley Surgical Clinics; Raymond March, Professor, North Dakota State University; David Kelley, Founder, Atlas Society; Ali Salman, Founder, Policy Research Institute of Market Economy; and Stephen Hicks, Professor, Rockford University, among others.



#### **ePolicy for Young Leaders**

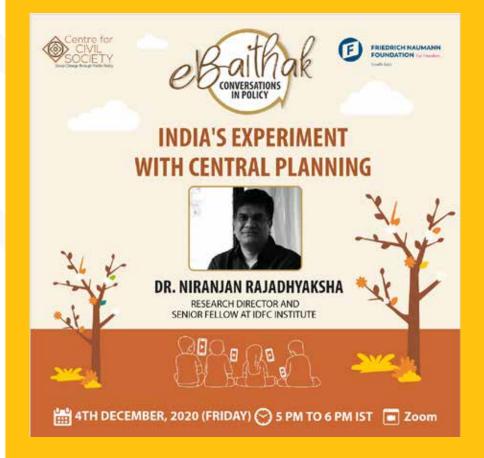
In 2020-21, CCS conducted 21 epolicy courses, the online edition of a flagship certificate course in public policy, with live webinar sessions led by policy experts. With 648 graduates, the program introduced participants to market-liberal perspectives on contemporary socioeconomic concerns through sessions on Public Choice, Rule of Law, Economy after Covid-19, Education and Agriculture Policy, Livelihoods and the Street Vendors Act, Trade Policy, Principles of Sound Public Policy, among others. Our faculty included Rohan Joshi, Project Lead-English Bolo, Centre for Civil Society; Mohit Satyanand, Chairman and Founder, Teamwork Arts; Yazad Jal, Director - Academy, Centre for Civil Society; Prashant Narang, Associate Director - Research, Centre for Civil Society; Bhuvana Anand, Founder and Director, Trayas and Sudhanshu Neema, Policy Analyst, among others.

Every program was followed by a feedback session to measure the effectiveness of the program. An average rating of 3.66/4 was given by the participants and 58.72% of participants observed a shift of more than 80% in mindset on economic and personal freedom.



#### eBaithak: Conversations in Policy

In 2020, CCS launched the online edition of Baithaks, conversation in policy. The Centre for Civil Society conducted 14 eBaithaks, with 1097 participants. With each eBaithak presided over by an eminent speaker, some of the topics of discussion were 'Private competing currencies in the post-crisis world' with Dr Parth J. Shah, President, CCS; 'The Criminalisation of Drug Use Under the NDPS Act, 1985.' with Neha Singhal, Senior Resident Fellow, Criminal Justice at Vidhi Centre for Legal Policy; 'Mineral Wealth Management' with Rahul Basu, Director - Research, Goa Foundation; 'Disinformation and the State's Response to COVID-19' with Disha Shetty, Independent Journalist; 'India's Experiment with Central Planning' with Dr Niranjan Rajadhyaksham, Research Director and Senior Fellow, IDFC Institute, among others. These discussions help understand the various domains of work and the challenges related to policy and governance in these sectors. These discussions also shed light on the actual effect of the existing systems, and plausible solutions come up in conversation with these eminent speakers.



#### **Fake News Conference**

CS organised the Fake News Conference twice in 2020 with support from the Friedrich Naumann Foundation for Freedom - South Asia, bringing together media professionals, students and policy experts to dialogue on the state of the media, misinformation and fake news. The conference was once in July 2020 and as well as in November 2020

With a total 54 attendees, the conference included a talk on 'Media Regulation' by Nikhil Pahwa, Founder and Editor, MediaNama; a workshop on fact-checking by Nivedita Niranjankumar, Deputy News Editor (South), BOOMLive and a panel discussion on 'Disinformation and its Implications on Human Rights' with Siddharth Varadarajan, Founding Editor, The Wire; John Nery, Opinion Columnist, Philippine Daily Inquirer, and Sunita Wadekar, Professor, Xavier Institute of Communication.



#### Seminar on Austrian Economics

In 2020-21, CCS launched the Austrian Economics Seminar (AES), a 2-day advanced certificate course on the fundamentals of the Austrian school of economics.

With 34 participants, the AES focused on a practice-based approach to thinking about the causes of prosperity and freedom. This included dedicated sessions on 'The Socialist Calculation Debate', 'Incompatible Institutions: Socialism versus Constitutionalism in India', 'Inflation: Causes and Consequences' and 'Dynamics of Interventionism', among others. Expert speakers for the seminar included Dr Madhusudan Raj, Assistant Professor -Economics, Veer Narmad South Gujarat University; Kumar Anand, Economist and Policy Expert; Dr Shruti Rajagopalan, Senior Research Fellow, Mercatus Center, George Mason University; Dr Parth J Shah, President, Centre for Civil Society and Co-Founder & Director, Indian School of Public Policy; Vipin P. Veetil, Assistant Professor-Department of Humanities, IIT Madras; and G.P. Manish, BB&T Professor of Economic Freedom, Johnson Center for Political Economy, Troy University.

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\*Early Bird Scholarship

Centre for



#### **#Policy Talks: Conversations with the Policy-makers**

CS launched the 'Policy Talks' series to bridge the gap between policy research and policy-making. All conversations were anchored by Yatish Rajawat, then-CEO, Centre for Civil Society. The series included six interviews with policy-makers and practitioners like JP Dalal, Agriculture and Farmers Welfare Minister, Haryana; Dushyant Singh Chautala, Deputy Chief Minister, Haryana and Vijay Inder Singla, Education Minister, Punjab. In June 2020, Policy Talks hosted Dr Satish Dwivedi, Minister-Basic Education, Uttar Pradesh to discuss the steps taken by the UP government to promote online education in the context of the pandemic experience.



Get the exclusive interview on www.ccs.in, spontaneousorder.in & > YouTube /ccsindiatv

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#### **CCS Campus Talks**

Society entre for Civil and Indianliberals.in conducted five virtual Campus Talks in 2020-21, supported by the Friedrich Naumann Foundation for Freedom, CCS conducted these campus talks in collaboration with Students for the Promotion of International Law, Mumbai; Liberty Chapter, Faculty of Law, University of Calcutta; St. Xavier's College, Mumbai; IIM Kozhikode and Ramnarain Ruia Autonomous College, Mumbai on various themes surrounding socio-political concepts and principles. In all a total of 667 students participated in the events and gave the events an average rating of 3.84/4.

The latest Campus Talk was conducted with Ramnarain Ruia Autonomous College, Mumbai, in February 2021. The speaker,

Dr Parth | Shah, President, Centre for Civil Society, discussed the concepts of political democracy and economic democracy. He then explored the difference between actors in the political market compared to actors in the economic market. Parth also discussed various types of electoral systems and the different results of all of them. He left the participants with the question, what kind of system works best? Feedback for the talk indicated a successful introduction to the idea of democracy, its structures, and the discontents associated with all of them. Many of the students participated in other programs offered by CCS and two of them have recently joined the CCS team as full-time employees. This is a big win for the Centre for Civil Society and its efforts towards inspiring young people to take on leadership roles in the policy space.



#### Pizza, Policy, etc.

alking Policy with Journalist Change-Makers: Pizza, Policy, etc. In July 2020, CCS conducted its first virtual policy dialogue with journalists on the rights and livelihoods of street vendors. Led by Prashant Narang, Associate Director - Research, CCS and Jayana Bedi, Associate - Research, Centre for Civil Society, the discussion was based on the findings of CCS' Progress Report on Implementing the Street Vendors Act. Eleven journalists from leading media houses participated in this discussion.



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#### **BR Shenoy Memorial** Lecture 2020

In December 2020, in collaboration with ERC Trust, CCS organised the BR Shenoy Memorial Lecture 2020. Attended by 84 participants, in the lecture, Dr Bibek Debroy, Chairman - Economic Advisory Council to the Prime Minister, discussed 'The Roots of Reform: Prof BR Shenoy and the Economic Ideas that Changed India'. This lecture was a part of the annual BR Shenoy Memorial Lecture Series, which aims to memorialise Prof Shenoy's ideas and policies.



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#### PRESENT BR SHENOY MEMORIAL LECTURE 2020

THE ROOTS OF REFORM PROF. BR SHENOY AND THE ECONOMIC IDEAS THAT CHANGED INDIA

#### SPEAKER

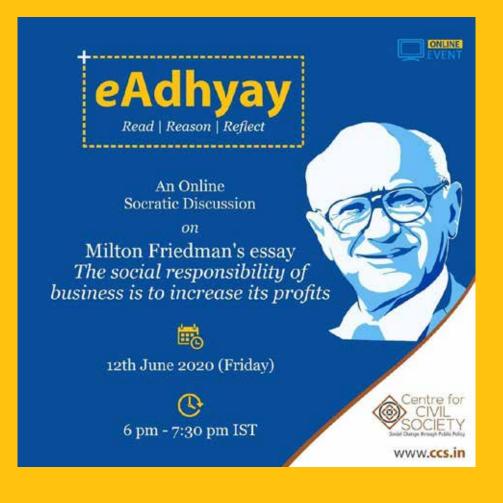
DR BIBEK DEBROY CHAIRMAN, ECONOMIC ADVISORY COUNCIL TO THE PRIME MINISTER (EAC-PM)

10 DEC 2020 | 5:30 PM IST

#### eAdhyay - Online Socratic Discussions

I n 2020, CCS conducted 14 eAdhyays, its virtual Socratic discussions. More than 210 people participated in these online sessions. Through the eAdhyays, CCS hosted discussions on pertinent and contemporary challenges, including those on the role of technology and entrepreneurship in environment conservation, the idea of protectionism, the questions of overpopulation, and business's social responsibility to increase its profits.

In each of these sessions we discussed the works and ideas of famous economists, political thinkers, politicians, business leaders, inventors and scholars. Diving deep into these concepts allows for an all round understanding of the world around us. Many of the participants were introduced to several new economic and political concepts through these engagements and conversations with experts and senior fellows from CCS.



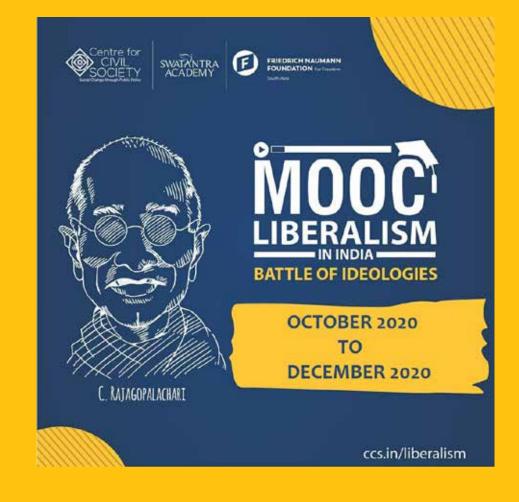
### SO Basically -Explainer Video Series

CS produced 10 explainer videos on topics of social relevance in 2020. Started in 2019, 'SO Basically' is an informative and explanatory video series that aims at providing an intriguing breakdown of issues related to poverty, education, environment, public policy and technology. In 2020-21, the series included explainer videos on problems faced by street vendors due to the pandemic, the National Education Policy, Terracotta Environmentalism, among other topics. The series reached 6227 people in 2020-21 and aims to further increase its audience in the coming year.

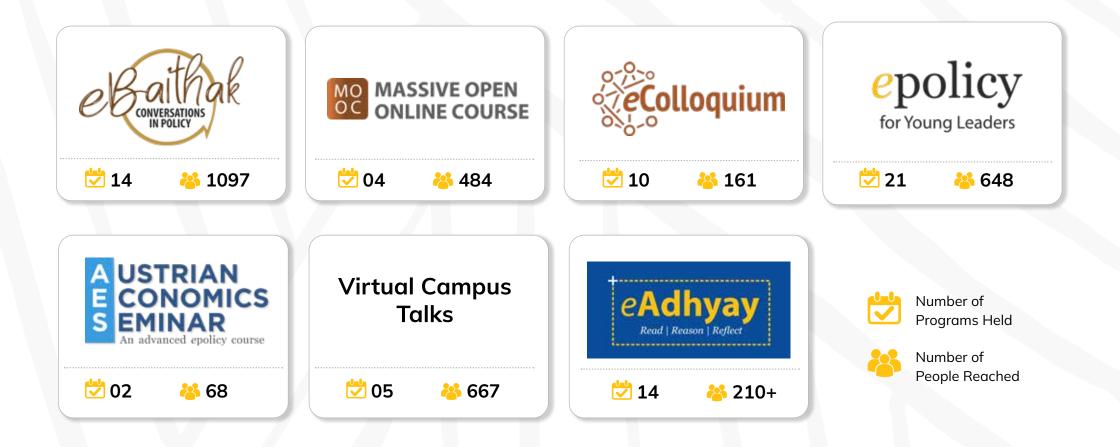


#### MOOC - Education Policy & Liberalism

In October 2020, CCS launched a new Massive Online Open Course (MOOC) on Liberalism in India in collaboration with the Friedrich Naumann Foundation for Freedom. With 22 students graduating from the first batch, the MOOC aimed to introduce interested learners to the foundations, articulations and manifestations of liberal thought traditions in India. The fourth, fifth and sixth editions of the MOOC on Education policy were rolled out in 2020-21. 204 participants successfully graduated from these multiple batches.



#### **Snapshot of CCS Programs**



# ORGANISATION WINS

## Launch of our Bolo English Project

n July 2020, CCS launched the Bolo English project aimed at empowering 1 million children from low-income families by equipping them with Englishlanguage skills. It focuses on strengthening participants' vocabulary, listening comprehension and conversation skills. To introduce the project to schools and initiate the process of empanelment, CCS conducted a project orientation webinar on 25 July. 95 school leaders from Haryana attended the webinar, along with representatives of the Michael and Susan Dell Foundation. Tamil Nadu Association of Private Schools and representatives of National Independent Schools' Alliance (NISA).

Since its launch, the Bolo English project has reached over 2 lakh children from low-income families, studying in over 130 budget private schools across 5 states in India. Over 1,000 students have completed 1 CEFR (Common European Framework of Reference for Languages) module on the applications and hundreds of students have demonstrated improvement in grammar, vocabulary and conversation skills. Over 50% of the users have retained the applications on their phone after 8 months of activation, which is an achievement in the context of EdTech initiatives directed towards low income families.



## CCS Turns 23!

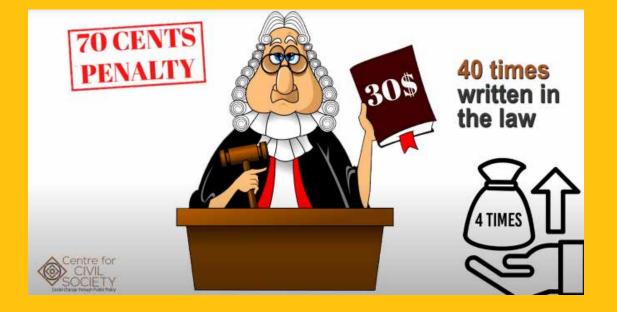
n 15th August 2020, CCS celebrated 23 years of advancing social change through public policy! CCS was joined by Nadir Godrej, Managing Director, Godrej Industries; Dr Jayprakash Narayan, Centre for Civil Society Board Member, Former Bureaucrat and Founder, Foundation for Democratic Reforms, who spoke on the essence of liberalism; and Linda Whetstone, Chairman, Network for a Free Society, who beautifully illustrated CCS' journey in the last 23 years.



## CCS Wins Atlas Network's Asia Think Tank Shark Tank Competition 2020

entre for Civil Society won the 2020 Asia Think Tank Shark Tank Competition for its 'Lawyers for Liberty' Project, a legal aid campaign designed to empower street vendors to fight against systemic harassment. Instituted by Atlas Network, the Asia Think Tank Shark Tank Competition celebrates credible projects committed to furthering freedom in the region.

For over a decade, CCS has continued to champion the freedom struggle of the poor and marginal entrepreneurs, particularly, the rights and recognition of street vendors in India. After successfully campaigning for the passing of a federal act for the legal recognition and protection of street vendors, CCS continues to track, measure and further its successful implementation across states.



## Organisation Strategy Planning Exercise

hrough January - February 2021, the team members and governance team leaders at Centre for Civil Society completed the organisational strategic planning process. Rainer Heufers, Executive Director - Center for Indonesian Policy Studies and Managing Director - SIAP Solutions Pvt. Ltd. acted as the facilitator for the entire activity. He conducted sessions for management committee members, members of the senior management and CCS employees. The organisational planning focused on developing strategic objectives to be achieved through our activities by 2023. The planning has allowed different teams to align their activities and resources based on the strategic goals set. The Destiny Forum conducted in February as part of the exercise allowed each team member to create individual goals they want to achieve as part of the organisation. The planning exercise came to a close with a symbolic signing ceremony at CCS Accord 2020-21, with each member taking a pledge.



# INSTITUTION WINS

## **Indian School of Public Policy**



### Virtual Convocation - Class of 2020

The Indian School of Public Policy (ISPP) organised a virtual convocation for its first cohort on 25 July 2020. Nandan Nilekani, Co-founder, Infosys & Former Chairman, UIDAI, delivered the convocation speech to 56 graduates. The Policy Practitioners Oath was administered by Manish Sisodia, Deputy Chief Minister, Delhi. Dr Shubhashis Gangopadhyay, Dean, ISPP, awarded the graduation certificates. Luis Miranda, Co-founder & Chairman, ISPP and Chairman, Centre for Civil Society, presented the students awards.

The first cohort of 56 policy scholars attended a total of 24 courses and 9 academic workshops. Some of them included: Design Thinking in Public Policy, Impact Evaluation, Business and Government, Political Philosophy of Public Policy, Society and Culture, Antarang Leadership Lab, Structured Problem Solving, and Policy Writing and Communication Lab.

#### Commencement -Class of 2021

The orientation for the second cohort of 29 scholars was organised between 3 August and 6 August. The Commencement Speaker was Dr Junaid Kamal Ahmad, Country Director, World Bank, India.

### Key highlights of the year

#### **ISPP - UChicago Partnership**

As a part of an ongoing collaboration with the Harris School of Public Policy, University of Chicago, which offers ISPP scholars a certificate in Public Policy and International Development, ISPP organised seven lectures in the academic year. The certificate consists of a series of 10 workshops and lectures, organised by Harris, to be held at ISPP and conducted by faculty, practitioners and other experts associated with the University of Chicago. In 2020, eminent faculty from the University of Chicago such as John Mark Hansen, Katherine Becker, Sowmya Karun and John Burrows, among others, engaged with the scholars.

#### 100% Placement - ISPP - Class of 2020

All the students in the founding batch of ISPP, who worked with the career team have been successfully placed in various organisations. List of recruiters include The Economist, Chief Minister's Good Governance Associates, Dasra, KPMG, SBI Foundation, FICCI, India Development Foundation, among many others.

#### Guest Lectures with Industry Experts

We organised 29 guest lectures with industry and domain experts for short sessions with the scholars. Some of the eminent speakers included: Pradeep Nair, Regional Director, Ford Foundation; Rameesh Kailasam, CEO, Indiatech.Org; General Bipin Rawat, Chief of Defence Staff, India among others.

#### Tea & Policy Sessions

ISPP organised 40 Tea and Policy sessions (informal engagement series) to empower its scholars into becoming 'industry ready'. Speakers for these sessions included policy professionals like Priti Srivastava, Sr. Vice President, Corporate Affairs, Reliance; Ashish Dhawan, Founder & Chairman, Centre Square Foundation; Ishteyaque Amjad, Vice President, Public Affairs and Communications, Coca Cola India.





## National Independent Schools Alliance (NISA)



A platform for budget private schools (BPS), the National Independent Schools Alliance (NISA), works to improve the quality of education in budget private schools and dismantle policy prejudices against private education in India. This past year, NISA partnered with 1400+ new BPS in Telangana, Rajasthan, Jammu and Kashmir, Uttar Pradesh, Uttarakhand, Andhra Pradesh, Haryana, Delhi, and Punjab to reorient focus on quality improvement.

CCS and NISA organised the first National Micro Innovation Awards in order to identify, encourage, and celebrate the numerous micro solutions and innovations that Budget Private Schools implement towards transforming themselves. A total of 487 projects were submitted by 106 schools from across the country. The top 100 projects were recognised and awarded at two felicitation ceremonies held in December 2020, in Hyderabad and Ambala for reaching out to schools of both Southern and Northern regions respectively. Held in Ambala, the ceremony witnessed two panel discussions on the challenges faced by budget private schools during the pandemic and the Blended Learning Model. The ceremony was graced with the virtual presence of Mr Kanwal Pal Gujjar, Hon'ble Education Minister, Haryana.

## **MEDIA WINS**

This year we received **414 media placements**, some of our top stories are listed below:

#### 'देश के 70% कानूनों को समझना नहीं आसान, इन 3 राज्यों के कानून सबसे सरल'

धिंकटेंक 'सेंटर फॉर सिविल सोसायटी (सीसीएस)' और 'मरकैटस सेंटर, जॉर्ज मैसन यूनिवर्सिटी' द्वारा किए गए जष्णयन के मुताबिक संचना का अधिकार अधिनियम-2005 देश के उन शीर्ष 10 कानूनों में शामिल है जिन्हें पढना सबसे जयादा मुच्कित है.

अजीव विदय्वे red fearst, ne webw 2021, | analize ne addiw 2021, 10:04 PM (511)

कानूनों का तरीके से पालन हो सके इसके लिए उनका स्पष्ट होना पहली शर्त होती है. लेकिन देश के मौजूदा कानूनों में से 70 फीसदी कानून ऐसे हैं जिन्हें पढ़ना और समझना आग जनता के लिए टेढी खीर है, यह निष्कर्ष चिंकटेंक 'सेंटर फॉर सिविल सोसायटी (सीसीएस)' और 'मरकैटस सेंटर, जॉर्ज मेखन चुनिवर्सिटी' द्वारा देश के मौज़दा कानूनों के गुणात्मक विश्लेषण के आधार पर निकल कर आया है.

कानूमों के गुणात्मक विश्लेषण के इस कार्य में केंद्र स्तर के कुल 876 कानूनों का अध्ययन किया गया जिसमें से 608 कानूमों को पढ़ने के सिहाज से मुश्किल, अधिक मुश्किल और बेहद मुश्किल वर्ग का पाया गया. इसके जलावा राज्यों के स्कूली शिक्षा कानूनों का भी विश्लेषण किया गया, विश्लेषण में पापा गया कि व्यक्ति को स्कूली शिक्षा से संबंधित कानूनों को समझने के लिए कम से कम कॉलेज से ग्रेजुएशन होना अर्त्यत आवश्यक है.

देश के 70% कानूनों को समझना नहीं आसान, इन 3 राज्यों के कानून सबसे सरल'

## रेहड़ी फेरीवालेः असुविधा और अभावों के बीच असुरक्षित भविष्य की दुनिया

### अविनास चंद

#### Indaled Sat, 19 Dec 2020 02:58 PM IST

किसी शॉपिंग कॉम्प्लेक्स, स्थानीय बाजार या सडक किनारे खडे होकर या फेरी लगाकर दिन-प्रतिदिन के कार्यों में इस्तेमाल होने वाली वस्तुओं को बेचकर आजीविका चलाने वाले पथ विक्रेताओं (स्ट्रीट वेंडर्स) से हम सभी का सामना अक्सर होता है। ये वेंडर्स स्वरोजगार के माध्यम से न केवल अपनी रोजी-रोटी कमा रहे हैं बल्कि उपभोक्ताओं को सस्ते दर पर उनकी सहूलियत वाली जगह पर सामान उपलब्ध कराकर देश की अर्थव्यवस्था में महत्वपूर्ण भूमिका भी निभाते हैं।

#### क्या है स्टीट वेंडर्स की भूमिका

एक अनुमान के मुताबिक देश में करीब 15 करोड़ लोग ऐसे हैं जो सीचे या परोक्ष रूप से स्ट्रीट वॅडिंग के कार्य

रेहड़ी फेरीवालेः असुविधा और अभावों के बीच असुरक्षित भविष्य की दुनिया

## e-Rickshaw Market Potential in India due to COVID-19 - Estimating Demand for e-Rickshaws and Its Components by 2024-2025 -ResearchAndMarkets.com

#### June 05, 2020 06:54 AM Eastern Daylight Time

DUBLIN--(BUSINESS WIRE)--The "COVID-19 Impact on the E-Rickshaw Market Potential in India: Estimating Demand for E-Rickshaw and its Components by 2024-25" report has been added to ResearchAndMarkets.com's offering.

e-Rickshaw Market Potential in India due to COVID-19 - Estimating Demand for e-Rickshaws and Its Components by 2024-2025 - ResearchAndMarkets.com

#### DELHI NEWS

#### It's a battle for survival for Delhi's budget schools

Hundreds of Delhi's budget schools in predominately migrant colonies and miral areas such as Hastal, Katawal Nagar, Sangain Vihar and Narela battle for survival as their fee collections drop by as much as 90% with thousands of students missing

By Marris Grantia



vedpal Memorial School in Colam Nagar. The school management had to furlough several teachers due to fund trunch (Biplov Bhuyan/HE PHOTO)

New Delhi: Sanjay Aggarwal's office desk is piled with notebooks, school diaries, uncollected report cards, and registers, one of which has a record of students who have paid September's few. "Our school has 573 students and only four non-EWS students paid last month," says Aggarwal, manager of New SD Public, a middle school in Hastsal in Uttam Nagar, yoing through his fee register. EWS is short for economically

It's a battle for survival for Delhi's budget schools

#### Policy Makers And Experts Discussed 'Quality Education For A Post Pandemic World' During The Two Days Conference

New Delhi: The First Director-General of School Education of Uttar Pradesh Vijay Kiran Asiand said that the government will always have a role to play and public education will always be one of the mainstays to ensure equality of opportunity and democratic principles, but at the same time private schools should be present in the system to improve educational outcomes. He was delivering closing remarks during the 11th School Choice National Conference (SCNC) on Education for new realities: Quality education for a post pandemic world. SCNC In a flagship annual conference of the leading think tank Centre for Civil Society.

Policy Makers And Experts Discussed 'Quality Education For A Post Pandemic World' During The Two Days Conference

0	किसानों का	विश्वास जीत	कर ही दूर वि	ठ्या जा सकत	त है गतिरोध
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Policy Makers And Experts Discussed 'Quality Education For A Post Pandemic World' During The Two Days Conference













Annual Report 2020-2021

Media Wins 47

# **MEDIA OUTREACH**





**4,198** Subscribers **148,240** Total Views



**7,246** Followers

**63,00,834** Total Reach

**2,63,349** Total Impressions



5,101 Followers



9,029\* Followers

**16,75,600** Total Impressions



**24,802** Followers

**12,55,724** Total Impressions

\*As on August 2021



# FINANCIAL REVIEW

### M. THOMAS & CO.

#### Chartered Accountants 40-B, YUSUF SARAI, NEW DELHI-110016. Tel: 9810064291, 8368616900, 8851529832, 9810063291; E-Mail: mtc64291@yahoo.co.in

#### FORM NO.10B

[See rule 17B]

#### Audit Report under Section 12A(b) of the Income-tax Act, 1961 in the case of Charitable or Religious Trusts or Institutions

We have examined the Balance Sheet of <u>CENTRE FOR CIVIL SOCIETY, NEW DELHI, PAN</u> <u>AAATC1889P</u> as at <u>31st March 2021</u> and the Income and Expenditure Account for the year ended on that date which are in agreement with the Books of Account maintained by the said Institution.

We have obtained all the information and explanations which to best of our knowledge and belief were necessary for the purpose of the audit. In our opinion, proper Books of Accounts have been kept by the Head Office and the Branch of the above named Institution visited by us so far as appears from our examination of the Books, subject to the comments given below:

#### NIL

In our opinion and to the best of our information, and according to information given to us, the said Accounts give a true and fair view-

(i) In the case of Balance Sheet, of the state of affairs of the above named Institution as at 31-03-2021.

and

(ii) In the case of Income & Expenditure A/c, of the SURPLUS of its Accounting Year ending on 31-03-2021.

The prescribed particulars are annexed hereto.

Place: New Delhi

Date: 10-12-2021

For M. THOMAS & CO. Chartered Accountants Firm Registration No: 0044085

R. MURALI (Partner) Membership No. 80972 UDIN: 21080972AAAABY5897



## **INCOME & EXPENDITURE A/C FOR THE YEAR ENDED 31-03-2021**

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR	
INCOME			
Local Contributions & Grants (Local)	44,636,955.00	29,690,438.00	
Foreign Contributions (FC)	29,261,086.00	52,565,452.00	
Bank Interest (Local)	2,539,087.00	2,887,826.00	
Bank Interest (FC)	1,081,421.96	897,057.04	
Fees from Activities (Local)	431,331.48	1,586,749.00	
Interest on TDS Refund (Local)	17,630.50	15,006.40	
Miscellaneous Income (Local)	5.50		
TOTAL	77,967,517.44	87,642,528.44	
EXPENDITURE			
FC Expenses as per Schedule	31,721,593.87	30,719,814.05	
Local Expenses as per Schedule	23,975,602.09	45,797,955.53	
Depreciation	500,248.34	655,463.49	
TOTAL	56,197,444.30	77,173,233.07	
EXCESS OF INCOME OVER EXPENDITURE	21,770,073.14	10,469,295.37	

NEW DELHI

As per our Report of even date For M. THOMAS & CO.

Chartered Accountants

(R. MURALI) Partner New Delhi, 10th December 2021



52 Financial Review

## BALANCE SHEET AS AT 31-03-2021

BALANCE SHEET AS AT 31-03-2021

		CURRENT YEAR		PREVIOUS YEAR	
LIABILITI	ES	AMOUNT	TOTAL	AMOUNT	TOTAL
CAPITAL FUND					
Balance B/f		62,732,066.31		49,230,867.94	
Transfer from Income & E	xpenditure A/c	21,770,073.14		10,469,295.37	
Transfer from Reserve Fu	nd u/s 11(2)	1,135,000.00		4,160,000.00	
Transfer to Reserve Fund	u/s 11(2)	(11,748,000.00)		(1,135,000.00)	
Old Obsolete Assets Writt	en Off	(170,651.00)			
Security Deposit Jessica P	Dialani written off	(10,000.00)			
Previous Year Adjustments			73,708,488.45	6,903.00	62,732,056.31
CORPUS FUND					
Balance B/f		2,000,000.00		2,000,000.00	
Additions for the year		0.00	2,000,000.00	0.00	2,000,000.00
RESERVE FUND U/S 1	L(2)				
Balance B/f		1,135,000.00		4,160,000.00	
Additions for the year		11,748,000.00		1,135,000.00	
Utilisations during the year	ar Trifd. to Capital Fi	(1,135,000.00)	11,748,000.00	(4,160,000.00)	1,135,000.00
DEPRECIATION FUND					
Balance B/f		4,860,692.55		4,205,229.06	
Depreciation released on	Assets Written off	(2,027,658.00)			
Depreciation for the year		500,248.34		655,463.49	
Depreciation Released	14 - N	0.00	3,333,282.89	0.00	4,860,692.55
CURRENT LIABLITIES					
TDS Payable		534,148.00	534,148.00	631,733.00	631,733.00
			91,323,919.34	<	71,359,491.8

#### BALANCE SHEET AS AT 31-03-2021 \*2\*

	CURRENT YEAR		PREVIOUS YEAR	
ASSETS	AMOUNT	TOTAL	AMOUNT	TOTAL
FIXED ASSETS				
As per schedule at Cost		5,603,573.00		7,801,882.00
CURRENT ASSETS	1.10			
Bank Fixed Deposits	42,510,648.22		31,295,401.11	
Bank Balances	40,857,440.75		29,892,111.10	
Interest Accrued on Bank Fixed Deposits	1,181,917.07		1,122,849.14	
TDS Refundable as per Schedule	852,144.65		859,451.84	
Advance for Expenses as per Schedule	172,971.65		143,881.67	
Security Deposits	106,000.00		110,000.00	
Cash Balances	24,214.00		40,573.00	
Other Current Assets	15,010.00	85,720,346.34	93,342.00	63,557,609.86
TOTAL		91,323,919.34		71,359,491.86

As per our Report of even date For M. THOMAS & CO. Chartered Accountants

201 RMU

(R. MURALI) Partner New Delhi, 10th December 2021



# **OUR TEAM**

## CEO



Lakshmi Sampath Goyal Chief Executive Officer













Academy

- 2. Avi Krish Bedi Associate, Programs
- 3. Mohd. Anas Khan Project Associate - Mumbai, Programs
- 4. Rohan Jolly Associate, Marketing & Outreach
- 5. Sidhartha Tiberwal Associate, Programs
- 6. Sourya Banerjee Project Associate - Hyderabad
- 7. Yazad Jal Director











## **Bolo English**

- 1. Anil Mauriya Associate, Student & Teacher Engagement
- 2. Mehek Rastogi Head of Operations
- 3. Rohan Joshi Project Head, Training Program
- 4. Sagar Malhotra Associate, Student & Teacher Engagement
- 5. Simran Gulati Associate -Communications and Outreach Training
- 6. Upasana Ray Associate, Data Analysis & Communications











## Communications

- 1. Ayushi Jain- Senior Associate - Video Editor
- 2. Ranjit Bhushan -Consultant
- 3. Ravi Kumar Yadav -Associate - Graphics Design
- 4. Salma Masood Associate – Video Editor
- 5. Sneha Pokhriyal -Associate - Digital Marketing
- 6. Sudhanshu Neema -Manager
- 7. Swati Singh Associate Digital Communication
- 8. Swati Rao Assistant Manager

56 Our Team



## Development

- 1. Bhakti Patil Manager
- 2. Himanshu Dhingra -Executive Assistant
- 3. Rajashi Banerjee -Associate
- 4. Sanjana Anand -Associate















## **Operations and Finance**

- 1. Anamika Pathak -Manager, Finance
- 2. Bhupinder Singh -Manager, Operations
- 3. Govind Kashyap Office Associate, Operations
- 4. Rajesh Kumar -Associate, Finance
- 5. Shashi Kant Rai -Assistant Manager, Operations
- 6. Shubham Prajapati -Associate, Finance
- 7. Shanthi L Chief Finance Officer

















## Research

- 1. Arjun Krishnan Associate
- 2. Bhuvana Anand Director
- 3. Jayana Bedi Associate
- 4. Manasa Pidatala Project Lead - Bangalore
- 5. Meghna Sharma Senior Associate (Legal)
- 6. Prashant Narang Associate Director
- 7. Simranjyot Kaur Junior Associate (Legal)
- 8. Tarini Sudhakar Associate

## NISA



Thomas Antony -Assistant Manager

























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- 1. DeepJyoti Sarma - Admin Associate
- 2. Dhurva Mathur - Assistant Academic Coordinator
- 3. Gopikrishnan Nair - Manager, Placements and Career Development
- 4. Jatin Gara - Executive Manager, Operations
- 5. Maitreyi Menon - Learning Associate
- 6. Manu Sakunia - Manager, Outreach & Admissions
- 7. Neha Mehta -Head, Outreach and Admissions
- 8. Ram Kamesh **JV** - Senior Manager, Placements and Career Opportunity

- 9. Shilpy Malhotra - Instructor, Policy Writing and
  - Communication Lab 10. Shubhashish
  - Gangopadhyay - Dean
  - 11. Sumedha Shukla - Learning Associate
- 12. Shahaji Kadam - IPPF (Indian **Policy Praxis** Fellowship) Consultant
- 13. Lokesh Kandregula -IPPF (Indian **Policy Praxis** Fellowship)

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14. Aarushi Jindal - IPPF (Indian **Policy Praxis** Fellowship)

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15. Rahul Menon - IPPF (Indian **Policy Praxis** Fellowship) Consultant

- 16. Shashank Mishra -IPPF (Indian **Policy Praxis** Fellowship) Consultant
- 17. Ratna Priya -IPPF (Indian **Policy Praxis** Fellowship) Consultant
- 18. Ishan Gupta
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- 20. Aditya Kaudan
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- 21. Shreeradha Mishra -IPPF (Indian **Policy Praxis** Fellowship)

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