

# IMPACT

Annual Report  
**2023-24**



SOCIAL CHANGE THROUGH PUBLIC POLICY



### VISION

CCS envisions a world where each individual leads a life of choice in personal, economic and political spheres and every institution is accountable.



### MISSION

Centre for Civil Society advances social change through public policy. Our work in education, livelihood, and policy training promotes choice and accountability across private and public sectors. To translate policy into practice, we engage with policy and opinion leaders through research, pilot projects and Outreach.



### CCS VALUES

- 01 Passion for Work & Making a Difference
- 02 Intellectual Curiosity & Learning
- 03 Personal Responsibility & Effectiveness
- 04 Excellence in Execution
- 05 Honest & Open Communication
- 06 Respect for Individual Identity & Voice

# OUR WORK



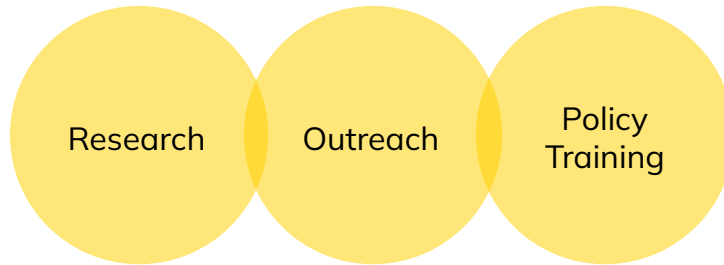
**Education**



**Livelihoods**



**Governance**



**Mindset Change**



**Policy Change**

## SUPPORT CCS

Your financial support helps us advance our mission of social change through public policy. By giving to CCS today, you are ensuring that each individual in India leads a life of choice in personal, economic, and political spheres. All donations to CCS are tax exempt under Section 80G of the Income Tax Act, India. Please donate [here](#) or scan the QR code.






# GLIMPSE FROM 2023-24





# 2023-24 CCS IN NUMBERS



PROJECT  
**bolo**  
English

Total Students covered:  
**250,000+**  
students

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Number of Teachers  
Complete the Program:  
**6431**  
teachers

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Number of Schools  
**407**  
schools

Online Masterclass: **163** online  
masterclasses, **203** online training hours,  
**14** trainers, **8.84** average trainer rating

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**In-person Masterclass:**  
4 (Sirsa and Ambala in Haryana,  
Hyderabad in Telangana, and Delhi) with  
approximately 450 teachers.

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**#beExcellence Awards Ceremony:**  
Attended by **190** participants



# 5

Research  
Publications

## P&G Shiksha - CCS Betiyan Scholarship

**4** states

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**14** districts

**23** Educational  
Institutes

---


**390** Scholarships

**8** Inperson  
Mentoring

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**2** Civic Caravan in ITI  
Nalagarh & Shimla


Himachal Pradesh, Maharashtra, Goa & Telangana



**6300+**  
Vendors onboarded


**5042**  
Vendors geo-tagged

**120**  
Complaints resolved  
out of 123



# 9

Programs



# 170

Participants


**Master  
classes**

# 4

Programs

# 60

Participants




# 5

Programs

# 400+

Participants




# 5

Programs

# 100+

Participants




# 2

Programs

# 25

Participants



# 1

Programs

# 23

Participants

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“

We champion **individual choice, institutional accountability and social change** through public policy by carrying out evidence-based research in education, livelihoods and governance.

”

## MESSAGE FROM

# The Chair

The year that has gone by has been a year of change and transition for us at the Centre for Civil Society (CCS). In the year when nearly a billion people have exercised their right to franchise to elect a new government in the world's largest democracy, it is worth reiterating what we do at CCS:

**“We champion individual choice, institutional accountability and social change through public policy by carrying out evidence-based research in education, livelihoods and governance.”**

This year has been a year of change at CCS as our new CEO, Dr Amit Chandra, settled down into his role and set the priorities and directions for CCS for the next 3-5 years. There was a renewed focus on research, engagement with youth through the work of CCS Academy and continued work on street vendor rights and the Bolo English program. I would like to highlight two specific achievements:

1. Onboarded **6,300 street vendors** on the Jeevika mobile app and helped **resolve 120 complaints** out of a total of 123 registered complaints by the street vendors.
2. Provided training to **6,431 teachers from 407 low-cost private schools from 21 states** to enhance their capacity to teach English. It is expected that this initiative would help improve the learning of about 2.5 lakh students.

At a time when there is rising debate on the role of samaj (society), sarkar (government) and bazaar (markets), institutions like CCS have to play a very important role to ensure that individual choices in the sphere of personal, economic and political spheres do not get trampled upon. At the same time, an institution like CCS has to speak up and champion the cause of individuals who possibly lack a voice or whose voices are unheard of. Our work on livelihood, street vendors and budget schools are an endeavour in this direction. CCSs work in these and other areas has been well recognized during the year and research papers written by our scholars have been presented at and/ or published in various forums like Mercatus Center, Journal of Social Choice, Markets and Society Journal, and FLAME University, among others. I would like to thank each and every member of the CCS team for their work during the year.



I have another most exciting piece of information to share with you. Last month we received the news that Dr Parth Shah, our founder, has received the prestigious 2024 Sir Antony Fisher Achievement Award by the Atlas Network, which will be presented on November 21, 2024 in New York City. It is a fitting tribute to Parth's work over the last 25+ years and time for us to renew our pledge to work for the economic freedom of 1.4 billion people of India.

Later this year, we will be hosting our largest event ever – the General Meeting of the Mont Pelerin Society. MPS 2024 will bring some of the brightest liberal minds to India. The theme is **“Freedom & Prosperity for the Next 6 Billion”** and participants will address both contemporary and longstanding challenges to freedom and prosperity on a global scale. Thank you for your continued support in championing the work that we love to do at CCS – social change through public policy.

Warm regards,

*Luis Miranda*

**Luis Miranda**  
Chairman, Board of Trustee

*Anirudh Dutta*

**Anirudh Dutta**  
Chairman, Board of Advisor



## MESSAGE FROM THE CEO

I am delighted to present the Centre for Civil Society's (CCS) annual report for 2023-24. Looking back to the past, I am filled with joy, pride and gratitude. Joy for coming back to CCS to do what I love the most, pride in what we have been able to achieve and grateful for the constant guidance provided by the Board members and others in the network. It is overwhelming to find such support that gives us much-needed confidence to take up challenging assignments. I am humbled to be back and proudly wear the badge of CCS.

We are, slowly but steadily, moving towards our vision of expanding choices for people, accountability for institutions, and competition in the market. We got to publish research papers and presented at reputed universities and conferences in the area of school education, street vending, agricultural land leasing, rule of law, freedom & prosperity, public service delivery, ocean economy and ecology of Sundarban. We are constantly improving our policy training programs with a variety of online and offline offerings. We are slowly increasing our presence on digital media and need to do much more. We have created a mobile application to help street vendors to realise the benefits of the law on street vending. We are also using learner-centric mobile-based technology to build proficiency in spoken English to the students of low-cost private schools and train the teachers to develop their capacity. These are direct solutions to expand economic freedom and social mobility. It will let people exercise their agency to flourish.

While we have been successful in identifying barriers to human flourishing across thematic areas, we need to work towards removing the barriers. This will require our ideas to be translated into impact. Our ultimate goal must be to bring positive change in people's lives. We must also constantly build our capacity and improve efficiency in day-to-day operations. We have included 'excellence in execution' in the organisation's guiding values.

For Prosperity,



**Dr Amit Chandra**  
Chief Executive Officer





# RESEARCH

Education | Livelihood | Governance



# Education

## “Expanding Education Choice For Millions”

CCS takes a holistic approach to education, working at multiple levels, from direct implementation through initiatives in schools to policy development.

This comprehensive engagement includes contributing to state regulatory profiles, hosting consultations, conducting teacher training sessions, etc.

Mercatus Center Invited us to present our paper on [Missing Rule of Law in K-12 Education at the Markets and Society Conference](#), attended by over 200 participants. In a milestone achievement for CCS' research team, our paper on [‘Responsiveness of K-12 Education providers’](#) received a positive response from the [Journal of School Choice](#), a leading journal in the world.

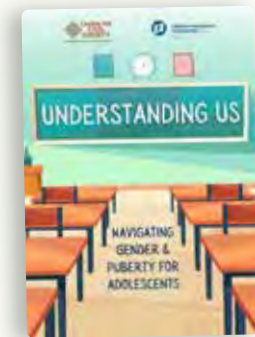
### A REPORT CARD FOR DELHI: UNDERSTANDING THE EDUCATION LANDSCAPE

CCS conducted consultations on the state of K-12 education in Delhi and Haryana with school owners, teachers, and researchers to discuss the loopholes in the regulatory framework and challenges. The discussion ranged from themes like teacher qualifications and motivation to school financing.



### GENDER SENSITIZATION AND SEXUAL HEALTH AWARENESS

- **Teacher Training session on Comprehensive Sexuality Education:** On 13 September 2023, under the Dharampal Fellowship and the Gender Sensitization & Sexual Health Awareness project, supported by FNF South Asia, we conducted a session on Comprehensive Sexuality on Education for teachers in budget private schools. Experts from the Population Foundation of India facilitated the session, covering topics such as gender and identity, adolescent growth and change, consent and boundaries, and debunking common myths. Additionally, they discussed pedagogical techniques and the importance of equipping educators to foster a positive and safe learning environment for students.
- **Gender Sensitization Session for School Students:** On October 30, 2023, we conducted a "Gender Sensitization" workshop at Hari Vidya Bhawan School in Sangam Vihar, Delhi, in collaboration with Pratisandhi Foundation. Supported by the Friedrich Naumann Foundation South Asia, this initiative aimed to provide Comprehensive Sexuality Education to students and teachers in budget private schools across India, fostering inclusivity. The workshop, the first of a three-session program for eighth-grade students, featured thought-provoking activities and covered topics such as sex and gender differences, gender roles, sensitization, and the distinction between gender equality and equity.



## BLUE CURRICULUM FOR A SUSTAINABLE FUTURE PROJECT



CCS published a study, '**Unlocking the Blue Potential**', which aims to chart a course through the vast ocean of possibilities within the Bay of Bengal Initiative for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC) countries. Supported by the Friedrich Naumann Foundation South Asia, this study serves as our initial foray into this uncharted territory, striving to unravel the intricacies of Ocean Literacy in the region.

### **Ocean Wonders Activity Book:**

Rooted in the vision of fostering ocean awareness and conservation in the South Asian region, our team published an activity book to provide a captivating learning experience for elementary-level students. This book serves as a catalyst for interactive exploration and comprehensive ocean education. Over 150 copies of the book were distributed in Hari Vidya Bhawan, a budget private school in Delhi.



Blue Curriculum for Life workbook and manual prepared and published. The purpose of this guidebook is to empower educators with practical strategies to encourage collaboration and provide real-world examples to easily integrate sustainability dialogues into their teaching practices. The activities provide a scope for co-creation of knowledge, participatory learning, nurturing of values and personalized learning pathways through hands-on activities, case studies, group work, individual and collective reflections and dialogues, experiments, exercises, and information. The activity and collaborative mode of learning and co-creation of materials and documentation of their individual and collective learnings as charts, posters, notes, etc. enable educators and learners can also simultaneously access informally and collectively their learning progress, gaps in understanding, new knowledge, critical thinking opportunities, and several other indicators of assessment of learning outcomes. Educators may find the activity-based mode of learning and facilitation as a useful methodology for continuous evaluations in non-formal settings and analyzing the effectiveness of such co-created learning strategies.

## STATE REGULATORY PROFILES ON EDUCATION:

School education in India is governed by both the Union and state governments. At the national level, the Right to Education (RTE) Act, 2009 provides a framework for schools, states have enacted ~145 Acts to govern school education. State education departments wield power to issue circulars, regulate private schools, and run government schools. As a result, these departments act as both the players and regulators in school education. Recognising this conflict of interest, the National Education Policy (NEP) 2020 recommended setting up an independent regulator—the State School Standards Authority (SSSA). This regulator will monitor all schools (government and private) on some minimum standards, ensuring regulatory symmetry. Setting up the SSSA will require a modification of existing laws and taking stock of the current status of K-12 education in states.

To chart the way forward for states, CCS started creating state regulatory profile reports that examine state-level regulatory framework highlighting the hits and misses. Reports for [Delhi](#) and [Haryana](#) were published on the CCS website.



## SCIENCE & TECHNOLOGY

### Prism Policy Championship ([Championship Recap Video](#)):

A three-stage national-level competition on Science & Technology Policy for undergraduate students across India. The competition consists of preliminary (stage 1), regional (stage 2) and national-level (stage 3) rounds where students participate in teams of 2 or 3. The rewards include a prize pool of INR 60,000, ePolicy course for finalists, goodies and certificates.

#### 3 ROUNDS & 56 TEAMS:

- 1 Preliminary Round [Virtual]**  
Policy poster and video presentation
- 2 Regional-level Round [Virtual]**  
Stakeholder Roundtable - Roleplay
- 3 National-level Round [in New Delhi with 100+ people in the audience.]**  
Policy making for the future

#### JURY:

Dr. Chagun Basha, *Chief Policy Adviser, Office of PSA-Policy Analytics and Insights Unit, IISc*

- Dr. Jatinder Kaur Arora, *Executive Director, Punjab State Council for Science & Technology*
- Mudit Narain, *Fellow, FAST-India*
- Dr. Reena Singh, *Senior Fellow, Indian Council for Research on International Economic Relations*



## SCIENCE & TECHNOLOGY

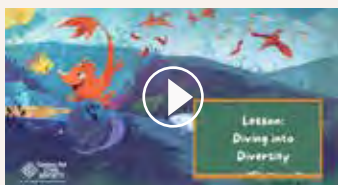
### STEM-SATIONAL ADVENTURES:

Learning the application of science and maths in the real world directly from the experts in unconventional fields



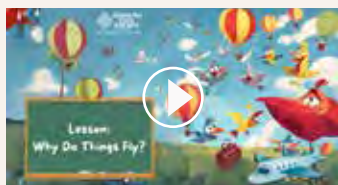
#### Chemistry - Learning about food technology and food science

Featuring: Food Technologist (Baking, Brewing, Beverages, Food & Nutrition)



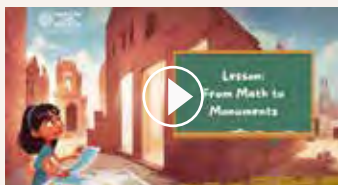
#### Biology + Physics - Learning about sharks, rays and how to track them underwater (acoustic telemetry) + Marine conservation

Featuring: Marine Scientist specialising in sharks and rays



#### Physics - Learning about why do things fly? (aerodynamics)

Featuring: Helicopter Airframe Engineer from Airbus



#### Mathematics - Learning about architecture and design of monuments

Featuring: Architect

### SPIRIT OF INQUIRY AND SCIENTIFIC TEMPERAMENT | VIDEO SUBMISSION

We invited video submissions to celebrate the spirit of scientific inquiry in various aspects of life. Participants shared their perspectives on 'scientific temper' or 'scientific curiosity' and how these concepts were integrated into their careers or daily activities. These contributions significantly enhanced our collective understanding and supported policy development to foster scientific inquiry and research.

### QUALITY OF S&T POLICY TALK AT VIT

CS team member, Bhavya Mehta, delivered a talk on the quality of Science and Technology policies as part of the #QualityWeek at Vellore Institute of Technology, on invitation by the Centre for Nanotechnology Research. During the talk, she delved into topics such as evidence based and participatory policymaking, giving reference to CCS's Quality of Science & Technology Policy Toolkit.

### OP-EDS ON K-12 EDUCATION:

1. Right to Dignity of Labour & Equality: But Are Indian Laws Being Fair to All? - [The Quint](#)
2. Private schools in India: over-regulated and under-appreciated - [UNESCO Blog](#)

# Livelihood

“Ensuring that CCS’ ideas on livelihood freedom enter academic discourse”



In a positive step Maharashtra became the **first state to enact a leasing law** that gives farmers the freedom to contract for their land.



## LEGAL WIN FOR STREET VENDORS THROUGH JEEVIKA APP

The Jeevika App has empowered street vendors like Sanjay Mishra, Anil Bhagat, and Bhupender to challenge unjust fines and evictions, setting precedents for fair treatment and improved regulations, as demonstrated by significant legal victories and the resumption of operations for vendors in the Yusuf Sarai market dispute. Details of these cases can be found on [jeevika.org](http://jeevika.org).



[Our paper](#) on Street Vendors and Property Rights was accepted for publication in the [Markets and Society Journal](#).



## THE FIGHT FOR RIGHTS; EMPOWERING VENDORS:

On 26 December 2023, the team met with 18 street vendors from the Hauz Khas and Green Park Market who were harassed by the Municipal Corporation of Delhi (MCD) a few days prior. The MCD not only seized their goods but also damaged their shops. During the meeting, the team educated the vendors about their rights and provided information about the Street Vendors Act of 2014.

On 25th February, CCS conducted a Jeevika training session to empower street vendor leaders, address challenges and provide insights on market dynamics. The session fostered a committed network, promoting Jeevika app utilization, and enhancing support for vendors in different markets.



## CCS PRESENTED AT THE NATIONAL WORKSHOP ON STRENGTHENING GRIEVANCE REDRESSAL FOR STREET VENDORS BY THE MINISTRY OF HOUSING AND URBAN AFFAIRS (MOHUA)



CCS highlighted Street Vendors Act and Grievance Redressal Committees (GRC) implementation gaps at the National Workshop by Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), Ministry of Housing. Recommendations were proposed; and the team participated in a panel with Hon'ble Minister Hardeep Singh Puri and other key officials.

## TALK ON STREET VENDORS ACT 2014 AT MAHARASHTRA NATIONAL LAW UNIVERSITY (MNLU), MUMBAI:



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### ERROR 404: JUSTICE DENIED

Error 404, a short movie on street vending and its challenges, created under the Lights, Camera, Liberty (LCL) grant.

[Watch Error 404](#)

## FROM SIDEWALKS TO CENTER STAGE

The consultation with street performers identified key challenges faced by street performers in Delhi and explored ways to enhance the vibrancy of public spaces through street performances. By fostering dialogue between varied representatives, promoting collaboration, and identifying practical solutions, we aspire to create an enabling environment that empowers street buskers and performers, preserves cultural heritage, and nurtures the vibrant spirit of street performance in Delhi.





## ONGOING RESEARCH ON FIGHT FOR SURVIVAL IN THE SUNDARBANS

Sundarbans, its ecological diversity, and its people—especially the fishing community—face destruction. Sundarbans and its mangrove forests have provided shelter and livelihoods to millions of people and supported an ecological diversity not found elsewhere. However, the livelihood of the fishing community of the Sundarbans's low-lying region is under existential threat.



Research paper published on West Bengal Inland Fisheries Act 1984, Climate Change and the Sundarbans people



The Threat of Climate Change and Policy Uncertainty to Sunderbans and its People:

Our policy blueprint addresses Sundarbans Delta's ecological and socio-economic challenges, focusing on fisherfolk communities. Advocating reforms in the West Bengal Inland Fisheries Act for mangrove ecosystem protection and sustainable livelihoods.

## MULTI-STAKEHOLDER VIRTUAL DISCUSSION ON 'CLIMATE ISSUES AND FISHERFOLK LIVELIHOODS IN THE SUNDARBANS';



This virtual gathering united experts from diverse fields like environmental engineering, foreign policy, academia, etc. Dr. Ghanshyam Sharma highlighted CCS' policy research, while the other experts elaborated on issues of sedimentation, need for gender-inclusive policies, and market access to the vulnerable communities for earning their livelihoods with dignity.

## AGRICULTURE



ThePrint feature on Onion Export Ban: Authored by Arjun Krishnan and Astha Pandey, the feature looks at the consequences of India's abrupt ban on onion export – a change that has stirred dissatisfaction among Maharashtra's farmers, and how, despite a temporary fix by the Union Government to purchase onions, deeper issues persist.

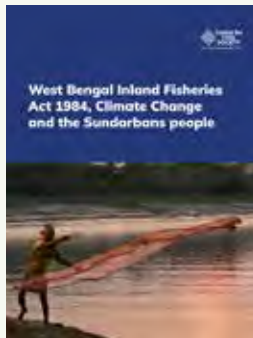
Our paper on informal land-leasing in Maharashtra received a positive response from JOIE—a Q1 journal on institutional economics.

Invited to present our research on land-leasing at conferences hosted by Mercatus Center and FLAME University

## RESEARCH PUBLICATIONS:



A policy brief on [Informality in land leasing](#)



A [position paper and policy blueprint](#) on the West Bengal Inland Fisheries Act, 1984 and Sunderbans people.

## PODCASTS AND PANEL DISCUSSIONS HOSTED



Panel discussion on [re-imagining leasing policies](#) in Maharashtra (2,802 views)



Hosted [podcast](#) on Azadi.me with Anil Ghanwat to discuss land laws (6,106 views)

## OP-EDS AND BLOGS:

5 blogs on land leasing and agricultural trade restrictions ([Navbharat Times](#), [Spontaneous Order](#), [LinkedIN](#), [ThePrint](#))



## VIDEOS

Two videos on how Sundarbans fisherfolk inhabitants suffer due to the draconian law West Bengal Inland Fisheries Act of 1984 received 18,806 views in two months.



Two videos highlighting how the legal system discourages formal leasing received 10,322 views.



# Governance

*“Encouraging Governance Reforms for a Healthier Republic”*

## MODEL LAW ON PUBLIC SERVICE DELIVERY

In September 2023, a Model Law on Public Service Delivery was launched at the India International Center (IIC), New Delhi. The launch event saw participation from 100+ attendees. The event was covered by 6 news media portals (including Hindustan Times). A popular YouTube channel (Finology Legal) publicised the Model Act (garnering over 34k views).



The CCS team collaborated with Rajya Sabha MP Fauzia Khan to promote the [Model Law on Public Service Delivery Act](#). The publication received her endorsement in the form of a foreword.

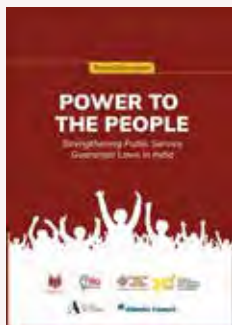
## RESEARCHING REALITY COMPENDIUM

This year the compendium published as a result of CCS' flagship Researching Reality program, was titled '[Aam Aadmi in Conversation with the Constitution of India](#)'. The Constitution of India is the cornerstone of the country's legal and political framework. It embodies the ideals and principles that guide the Government. While discussions on the Constitution are often relegated to academic and policy debates, it is essential to understand its impact on the everyday lives of ordinary citizens—the Aam Aadmi. In this compendium, we uncovered the thoughts and experiences of people living under the Constitution of India. The compendium explores the perspectives of Indian citizens about the principles and ideas enshrined in the Constitution. It reflects the evolving aspirations, expectations, and perspectives of the people. It emphasises the need for open dialogue, comprehensive reform, and governance in tune with the pulse of the citizenry.



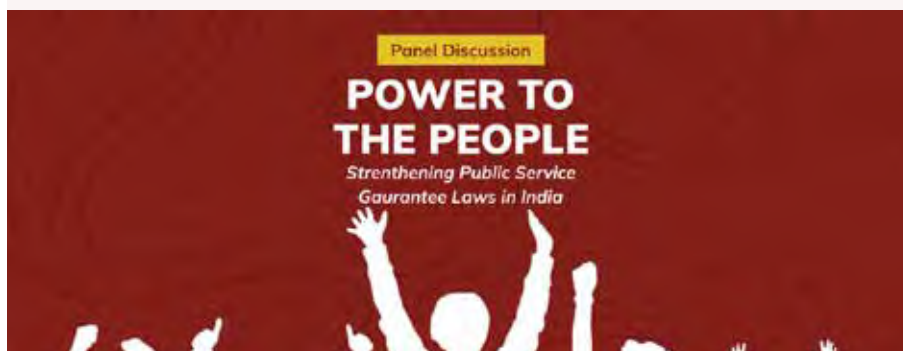
## PODCASTS AND DISCUSSIONS

### **PANEL DISCUSSION ON STRENGTHNING PUBLIC SERVICE GUARANTEE LAWS IN INDIA:**



Centre for Civil Society (CCS) and Centre for Transparency and Accountability in Governance, National Law University Delhi (NLUD) jointly organised “Power to the People: Strengthening Public Service Guarantee Laws in India” event, a one-day event with panel discussions on strengthening public service guarantee laws in India on 29 April, 2023. This event aimed to bring together key stakeholders to discuss the current state of public service delivery in India and the need for robust laws to ensure accountability and transparency in service delivery.

On 27 April 2023, we collaborated with National Law University’s Centre for Transparency and Accountability in Governance to host a symposium on “Delivering on the Promise: The Future of Public Service and Ease of Doing Business in India”. 80+ attendees attended the event.





# PROJECT MILESTONES

Impact in Action

# Indian Liberals

a digital repository of the Indian Liberal Traditions



Organic Website Traffic on indianliberals.in: **4,928/month**

Cumulative Reach through social media: **10,54,237+**

## FOCUS ON INDIAN WOMEN LIBERALS:

In order to recognise overlooked female voices of India's liberal past, we curated a series of musings, posts, and videos featuring the likes of Mithan Tata Lam, Kanuparti Varalakshmi, Anandibai Joshee, and more.

## IL WOMAN VIDEO SERIES ON YOUTUBE:

Mithan Tata Lam - An Indian Lawyer & Suffragist released and received **414,034 cumulative views**





### **MINOO MASANI FELLOWSHIP:**

Onboarded with two Fellows “*Ms Avanti Lele (Ph.D. Candidate, English Literature, University of Lancaster) and Mr CH Prashanth (MA Student, International Relations and Politics, Central University of Kerala)*” who researched and published on Marathi and Telugu Liberals

### **3RD INDIAN LIBERALS ANNUAL LECTURE:**

Delivered by Mr Gurcharan Das on 04 September 2023 at the India International Centre, New Delhi; Attended live by over 200 people. YouTube recording has over 8.7k views



Published [Architects of Tomorrow](#), a book which is a collective repository celebrating 25 Indian Liberals who paved the way for lasting change through their progressive ideologies and advocacy for individual rights, democratic values, and inclusive governance.



# Project Bolo English

## Spoken English: Empowering 1 million for a better life and understanding of liberty

*“Bolo English is a pan-India initiative of the Centre, that equips children from low income families with much-aspired spoken English skills. We work with students from Grade 3-12 from low cost private schools and provide them year-long free access to a mobile application that helps them develop and nurture spoken English skills. In its first year, Bolo English has reached and impacted 30,000 students and 500 teachers across 130 schools in 8 states.”*





Intensified **Impact** of  
the current phase of  
**Bolo English Project**

Total Students covered:

**250,000+**  
students

Number of Teachers  
Complete the Program:

**6431**  
teachers

Number of Schools

**407**  
schools

Number of States  
Represented

**21**

Teachers' Baseline  
Average Lexile Score

**862**

Teachers' Endline  
Average Lexile Growth:

**930** (+68)

Total Reading hours:

**59,863**  
hours

Number of Books read:

**1,56,140**

Baseline Tests  
for Students

**21,611**  
students

Online Masterclass: **163** online  
masterclasses, **203** online training hours,  
**14** trainers, **8.84** average trainer rating

In-person Masterclass: **4** (**Sirsa and  
Ambala in Haryana, Hyderabad  
in Telangana, and Delhi**) with  
approximately **450** teachers.

**#beExcellence**  
**Awards Ceremony:**  
Attended by **190** participants

## VALUE BASED OUTREACH AND KNOWLEDGE PARTNERSHIPS

Onboarded **Stones2Milestones** as our learning partner, a company with 14 years of expertise in capacity building of teachers. We followed a reading-led approach to help teachers master the language and improve their communication skills. We onboarded 9148 teachers across 407 schools in 21 states covering more than 2,50,000 students through this program.

Onboarded **National Independent Schools Alliance (NISA)** as the outreach partner, specifically to enhance the reach and impact of our project to Budget Private Schools (BPS) in India. NISA is a national federation of state level associations of Budget Private Schools, and is linked to approximately 100,000 schools nationwide. Through the NISA network we reached out to 4503 teachers from 11 states.

## PROJECT DESIGN: ENHANCED HYBRID APPROACH



In schools worldwide, English is crucial for communication and student development. Teachers' proficiency in English builds rapport and fosters a better learning environment, enhancing not just student motivation and communication, but also performance and grades. Therefore, we adopted a teacher training model this year to empower educators. Our interventions confirmed this approach's effectiveness. Recognizing the limits of technology alone, we introduced in-person masterclasses alongside online sessions for teachers. We also launched an awards-based incentive model for schools and teachers to increase participation in Bolo English interventions. This included honouring 100 top-performing teachers and 51 schools at an event on March 18, 2024, at India Habitat Centre, New Delhi.



## MASTERCLASSES ON COMMUNICATION SKILLS:

We have conducted three in-person masterclasses in February at Sirsa, New Delhi and Ambala. The sessions aimed at equipping the teachers with the art of clarity in Communication, techniques of engaging the audience, and the role of feedback in communication. The teachers also receive online training through masterclasses on topics like Comprehend to Communicate, Reading techniques, Effective Written Communication, and Mastering English Communication for Educators.



Over **150 teachers of Sirsa** joined our in-person Bolo English masterclass on February 10th on Mastering English Communication for Educators.



New Delhi and Ambala chapter of Bolo English in-person Masterclasses professional development opportunities to more than **125 teachers of Budget private Schools from Delhi and 195 teachers from Ambala**, strengthening their classroom engagement and spoken English usages.

# Betiyan Scholarship 2023

## 385 FEMALE STEM STUDENTS AWARDED WITH CCS-P&G SHIKSHA BETIYAN SCHOLARSHIP 2024

The CCS-P&G Shiksha Betiyan Scholarship, now in its second year, awarded scholarships to 385 deserving female students in STEM. These Scholars are from leading ITIs, engineering programs, and IIMs, receiving consistent mentoring alongside financial support aimed at nurturing young minds for a brighter future and creating a league of inspiring women leaders in STEM fields for years to come.



CCS at IIM Mumbai - P&G Equality & Inclusion Summit: CCS participated in the Equality summit at IIM Mumbai, engaging stakeholders to promote gender equality & debunk myths in STEM careers. Announcement for CCS-P&G Shiksha Betiyan Scholarship Awards winners was also made on this occasion.

## SANRACHNA (संरचना): BECOMING WOMEN IN STEM



CCS and Procter & Gamble (P&G) India, under their CSR initiative Shiksha, recently commissioned the short film 'Sanrachna (संरचना)' by budding filmmaker Asambhava Shubha. Through a series of thought experiments and interviews, the film focuses on scientific temperament and gender biases related to STEM, as observed in the Indian education system.



## MENTORSHIP:

CCS engaged P&G Shiksha Betiyan scholars in mentoring activities, beginning with 4-day workshops at selected Industrial Technical Institutes, including ITI Nalagarh and ITI Shimla. These workshops empowered female STEM students through soft-skill training, interview preparation activities, and personalised mentorship aimed at enhancing their communication and leadership skills. Mock interviews and resume writing sessions were conducted to boost their confidence for future job opportunities.



Our Betiyan scholars have received mentorship through in-person workshops, online mentoring sessions and multiple one-on-one telephonic mentoring by experts and professionals. Through this, we aim to guide scholars toward realistic STEM career goals, motivating them to actively pursue their aspirations. With the goal of building an inclusive and diverse STEM workforce for future, the mentoring month is pivotal in shaping an empowered generation of female STEM professionals and role-models.



# Freedom & Prosperity

A roundtable discussion was conducted on **January 24, 2024**, aimed at understanding India's freedoms on the path to prosperity, as featured in the Freedom and Prosperity Index Report. The discussion involved 16 experts from diverse backgrounds, including researchers, economists, academics, lawyers, and political analysts.



Hosted a fireside chat with Dr Parth J. Shah and Dr Dhiraj Nayyar to unpack where India stands on the freedom & prosperity indices and how its 1.3 billion people can be put on the path to prosperity. This discussion also marked the launch of the book titled "**The Freedom and Prosperity Equation**". (4,106 views)



CCS will host the [Mont Pelerin Society \(MPS\) General Meeting 2024](#) in New Delhi, India, from September 22-26, 2024, under the theme Freedom & Prosperity for the Next 6 Billion. While some nations have achieved wealth through freedom, a significant portion of the world—particularly in Asia, Africa, Eastern Europe, and Latin America—continues to face limited economic freedom and, as a result, restricted wealth creation.

What can be done to advance the cause of freedom and prosperity in these societies? This crucial question will be explored in the context of pressing global challenges and trends, including climate change and emerging technologies. The General Meeting 2024 will serve as a platform to unravel the complexities of prosperity, drawing insights from diverse perspectives and experiences worldwide.

# Jeevika Mobile App

**6300+**

vendors onboarded  
on the Jeevika  
mobile app.

**5042**

vendors geo-tagged  
on google map

Received 123  
complaints out  
of which

**120**

have been resolved



Conducted Jeevika App training  
with **32** new market pradhans.

## NATIONAL WORKSHOP ON URBAN LIVELIHOODS 2023:

Lakshmi Sampath Goyal from CCS presented and moderated the thematic group on 'Support to Urban Street Vendors.' The workshop, organised by MoHUA and the National Institute of Urban Affairs, focused on innovative approaches for sustainable livelihood generation among urban poor under DAY-NULM.

# POLICY TRAININGS

Connecting Communities | Collaborative Pathways



## **IPOLICY FOR YOUNG LEADERS IN MUMBAI:**

On 17 & 18 November 2023, we organised an introductory public policy workshop at Artha Global in Mumbai. The two days were filled with enriching and interactive sessions by Bhargavi Zaveri-Shah, Jerry Johnson, Rajeswari Sengupta, Mohammad Anas Khan, and Sourya Banerjee. Participants from Goa, Hyderabad, and Chennai also joined the 2-day workshop.



## **IPOLICY FOR YOUNG LEADERS IN HYDERABAD:**

On 9 & 10 December 2023, we organised an introductory public policy workshop in collaboration with Foundation for Democratic Reforms (FDR India) in Hyderabad. The two days were filled with enriching and interactive sessions by renowned politician Jaya Prakash Nayaran and Sourya Banerjee.



### **ePOLICY FOR YOUNG LEADERS:**

Organised ePolicy on the 26th, 27th, and 28th of January 2024. The online workshop saw participation from 21 individuals from across the country. The program consisted of eight sessions, combined with thought-provoking discussions and activities. We also invited external faculty such as Dr Ashish Kulkarni and Mohammad Anas Khan to deliver sessions on crucial topics such as Behavioural Economics and Policy & Environmentalism respectively.



### **iPOLICY FOR YOUNG LEADERS:**

On 13 & 14 April, we conducted iPolicy, a 2-day certificate course providing an introduction to public policy, with 15 graduates from diverse backgrounds. Sessions covered markets, economic growth, principles of sound public policy, and more!



# Masterclass

## Use of Statistics in Public Policy:

On June 18, 2023, we organised an Online Certificate Masterclass on 'Use of Statistics in Public Policy,' aiming to provide a foundational understanding of key statistical concepts relevant to public policy research. Moderated by Dr. Srinivasan Iyengar, Senior Program Manager at Microsoft Research India, the workshop engaged participants from various fields in an interactive session.

On February 18, 2024, an online course on Statistics in Public Policy was conducted, with 11 participants. Dr. Srinivasan Iyengar offered fundamental insights into statistical concepts.



# Austrian Economics Seminar

CCS Academy hosted the Austrian Economics Seminar, with faculty including Drs. Ebeling, Martin, Shah, Lemke, Humphries, White, Anand, Perumal, and Samrudha. Topics covered included Monetary Theories, Austrian Interest Theory, Ethics, Institutions, and Entrepreneurship.





# Civic Caravan at ITI Shimla and ITI Nalagarh

CCS Academy visited Shimla's Government ITI on Feb 19-20 and ITI Nalagarh on Feb 21-22 to engage with Betiyar Scholars to conduct Civic Engagement workshops at both campuses.



# Researching Reality

Researching Reality 2023 Compendium Launch: Centre for Civil Society unveiled the 2023 edition of the Researching Reality Compendium, titled "Beyond Legalese: Aam Aadmi in Conversation with the Constitution," on 14 October 2023, at the Indian School of Public Policy. The event was graced by Hon'ble Justice J. Chelameswar, Former Judge, Supreme Court of India, as a keynote speaker and featured a lineup of distinguished speakers and experts in the realm of law and policy. This edition of RR Compendium was a pioneering exploration into the Constitution of India, offering a unique perspective from the lens of an 'Aam Aadmi'. Breaking down intricate legal jargons, the compendium strives to decode the Constitution, rendering it more accessible and comprehensible to a broader audience.





# Curated Conversations

## **DECENTRALISATION AND PANCHAYATI RAJ SYSTEM:**

Commemorating the 30th anniversary of the National Panchayati Raj Day, and supported by the Friedrich Naumann Foundation South Asia, we hosted our 1st edition of Vaad Vivad, an in-depth Socratic discussion on the Panchayati Raj institutions and how the governance model has aided its grass-root stakeholders, if at all.



## **LIBERALISM & SOCIAL JUSTICE WITH STEFANIE AND JAYME:**

We hosted Prof Stefanie Haeffele & Prof Jayme Lemke, Senior Research Fellows at the Mercatus Center at George Mason University, at our office in New Delhi on 2 August 2023 for a discussion on the topic "Liberalism & Social Justice". They shared their views & research findings on the topic and fielded questions from the audience. The conversation explored liberalism and social justice and the differences between theory and practise. Our speakers also emphasised the necessity of re-evaluating traditional liberal principles in light of changing times and a demographic's socioeconomic circumstances. The conversation was beneficial for all present, including several CCS alumni.



# Campus Engagement

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Sourya Banerjee, Policy Consultant spoke at a panel discussion on the diverse career opportunities along with Ms Meenakshi Sharma (IAS), Mr Ankur Chawla, Founder of Whatr, and Mr Pankaj Sharma from EDII at the Tagore International School, Vasant Vihar.



We organised campus talks at Ashoka University and Shiv Nadar University on the 1st and 2nd of April, respectively. Amit Chandra and Kumar Anand delivered insightful talks encouraging attendees to think of pressing issues that plague the nation today and discussed avenues to bring about meaningful change.



# Alumni Meet

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## ALUMNI MIXERS

Delhi & Bangalore: hosted an alumni mixer in Delhi on 27 November 2023, and another in Bangalore on 17 December 2023. Both events facilitated interactive discussions within and adjacent to the policy sector. These provided a platform for participants to exchange diverse views and opinions, promoting dynamic idea-sharing.



# CCS EVENTS

Gatherings of Change



## #beExcellence Awards 2024

The best-performing teachers and schools under Project Bolo English were awarded at an event conducted at India Habitat Centre, New Delhi on March 18th. The keynote speaker Gurcharan Das emphasised on the importance of Spoken English training in schools for the overall improvement in the quality of education. The event was attended by over 175 school association leaders, school leaders, and teachers among others.

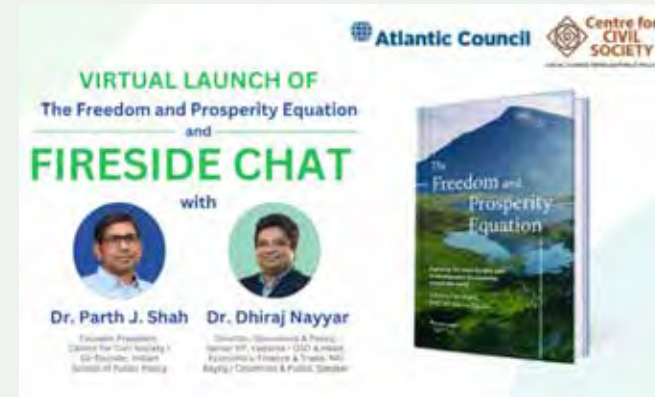


## Atlantic Council: Freedom and Prosperity Equation

In a compelling contribution to The Atlantic Council's **'The Freedom and Prosperity Equation,'** we present a thought-provoking perspective on India's performance on freedom and prosperity indexes. One of the featured essays, 'Understanding India's freedoms on the path to prosperity,' authored by Prashant Narang and Parth J. Shah, delves deep into India's status regarding legal, political, and economic freedoms, identifying crucial areas for improvement. The literature illuminates the path to objective assessments and fosters a consensus for impactful reforms in India's future



Virtual Launch & Fireside Chat: Hosted a fireside chat with Dr Parth J. Shah and Dr Dhiraj Nayyar to unpack where India stands on the freedom & prosperity indices and how its 1.3 billion people can be put on the path to prosperity. This discussion also marked the launch of the book titled **"The Freedom and Prosperity Equation"**.



## Panel Discussion on "Mapping the Frontier for Land Reform in India: An Empirical Analysis."



On the 17th of June, Arjun Krishnan, Nimai Mehta, and Diya Uday participated in a panel discussion at the Indian School of Public Policy (ISPP), New Delhi to provide a comprehensive view of the current state of land laws across 20 Indian states. Prashant Narang moderated the discussion while discussants Namita Wahi, Anirudh Burman, and B.K. Agarwal provided valuable feedback on their work.



## Blue Curriculum for Modern Education:

In partnership with FNF South Asia, CCS had the honour of hosting representatives for an exclusive round-table on "**Blue Curriculum for Modern Education: India & BIMSTEC**". Distinguished delegates, including marine specialists, educators, scholars, leaders, and policy analysts, underscored the imperative for an immediate focus on integrating a blue curriculum. Subsequently, we organised a competition at Hari Vidya Bhawan, a budget private school to raise awareness among young minds. The participants, consisting of young learners, conveyed their understanding through diverse artistic mediums.



### **PANEL DISCUSSION: UNPACKING A BLUE PLANET TRAINING MANUAL**

International Day of Education, the 24th of January 2024, our team in collaboration with FNF South Asia, hosted an insightful web talk on "Unpacking a Blue Planet Training Manual", building on our successful December event on Blue Economy for Modern Education which saw experts from across South Asia come together in Delhi to deliberate ocean literacy and its importance. The panel featured experts from Myanmar, Nepal, and India with a keynote address delivered by Shri Shailendra Sharma, Principal Advisor to Director Education at Directorate of Education, Government of NCT, Delhi.





## The success of 'The Street Vendors Act @10'



On January 24, 2024, our team organised a successful event commemorating the 10th anniversary of the Street Vendors Act 2014 in collaboration with NASVI. The event brought together over 120 experts, policymakers, street vendor leaders, and stakeholders for insightful discussions on the Act's achievements, challenges, and future directions. Highlights included a keynote address by Vipin Pal Singh, Director of the Ministry of Housing and Urban Affairs, along with special addresses and a panel discussion by distinguished experts. The event featured the exclusive premiere of '**Error 404: Justice Denied**,' a short film highlighting the lives of street vendors, as well as presentations on impactful initiatives like the Jeevika Mobile App. The success of 'The Street Vendors Act @10' underscores the importance of fostering meaningful discussions and uniting diverse perspectives for a comprehensive exploration of the Act's various dimensions.



## Learning and Development Workshop for CCS Team

The CCS team interacted and expanded on the core values that drive the organisation forward, while using this opportunity to connect these with the annual goals and plans for the upcoming year. Over the course of three days, through a series of participatory activities, the team committed to developing a thriving culture of excellence, and keeping trust and relationships as the foundation. This leadership and development workshop, facilitated by CCS Alumni Manali Shah, helped in generating insights and ideas and integrating these into our annual goals around thematic, as well as, a coordination roadmap for converting ideas to impact at individual, departmental, and organisational levels.



# IMPACT STORIES

Footprints for Better Future

Two of our alumni, **Anand S Unni** and **Sonal Kuruvilla**, have recently founded the Nayaneethi Policy Collective, a think tank focused on skill development, livelihood creation, and education, after attending several programs with CCS Academy.



**Anand S Unni** started his public policy journey with CCS by attending ePolicy for Young Leaders and Prism Policy Championship in 2023. He joined us again for the Austrian Economics Seminar this year and has written an article on the [drawbacks of planning](#) for Spontaneous Order.



**Sonal Kuruvilla** joined us for an eColloquium and the MOOC on Education in 2021; coming back to participate in the Prism Policy Championship and ePolicy along with his co-founder Anand. His latest academy program was the ePolicy for Young Leaders in August 2023.



## The Ripple Effect: Jeevika Impact Story



**Nitya Sankar** of RK Puram, Delhi, faced a hefty **Rs.10,000 fine** unjustly. Market leader Bhagat, aided by Jeevika app and CCS, **reduced it to Rs.1000**, showcasing community and legal support's power in protecting marginalised rights.

# MEDIA & DIGITAL OUTREACH

## In the Media



Prashant Narang published an article on UNESCO's blog titled "[Private schools in India are over-regulated and under-appreciated](#)"



[100 teachers selected from across country honored with Bolo English Excellence Award 2024](#)

Published in *The Fact News*



[देशभर के 51 शिक्षकों को 'बोलो इंग्लिश एक्सिलेंस' अवार्ड](#)

Published in Amarujala



[P&G India, IIM-Mumbai host 'IIM-Mumbai -P&G Equality & Inclusion Summit](#)

Published in The Live Nagpur



[हॉलीवुड निर्देशक की फिल्म के लिए चुने गए जेएफटीए के पांच स्टूडेंट्स दिल्ली को रवाना](#)

Published in Rashtriya Mukhyadhara



[कंबोडिया के प्रतिनिधि मंडल ने किंग ऑक्सफोर्ड एंजेल स्कूल का दौरा](#)

Published in Yugkarvat.in



[माता हरकी देवी कॉलेज ओढ़ा में सेंटर फॉर सिविल सोसाइटी द्वारा शिक्षक प्रशिक्षण कार्यक्रम का हुआ आयोजन](#)

Published in Sirsa Kesari (Pg.4)



[कंबोडिया के शिक्षा मंत्रालय के प्रतिनिधि मंडल ने सोमवार को ऑक्सफोर्ड एंजेल पब्लिक स्कूल का दौरा किया](#)

Published in Drishti Sagar Newspaper

**3,52,900**  
Page reach

**1,54,500**  
Followers

**7200**  
Engagement




**in**

**3,42,718**  
Page reach

**54,654**  
Followers

**2,951**  
Engagement



**42,000**  
Page reach

**9,082**  
Followers


**6,500**  
Engagement



**49,200**  
Page reach

**10.6K**  
Followers

**925**  
Engagement



**40,752**   **6,132**   **760 hrs**  
Page reach   Subscribers   Watch time



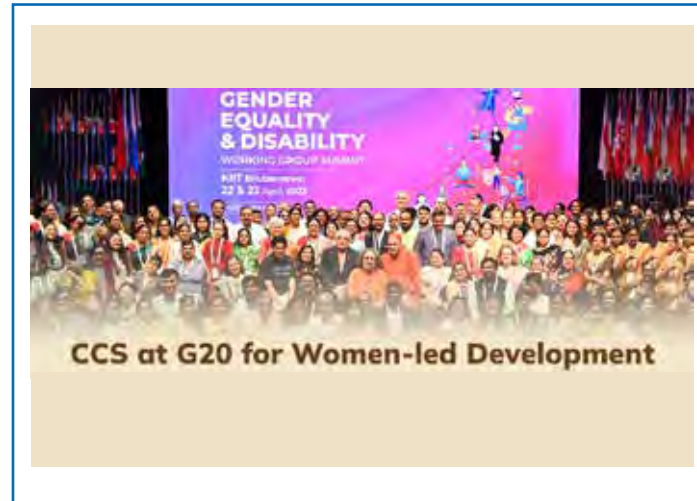
# COLLABORATIONS

Partnerships for Progress



### **Delegates from Liberal International and Friedrich Naumann Foundation For Freedom South Asia**

We hosted the visiting delegates from Liberal International and Friedrich Naumann Foundation For Freedom South Asia team. Dr Geeta Gandhi Kingdon, Professor of Education and International Development at the Institute of Education, London University, addressed the gathering about her research on Indian Schooling System.

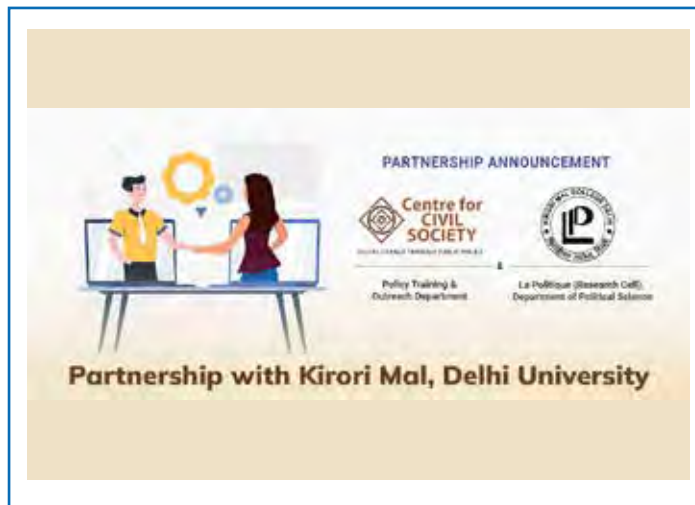


### **CCS at G20 for Women-led Development**

- CCS has collaborated with Civil20 Gender Equality (GE) Working Group. Lakshmi Sampath Goyal, CEO of Centre for Civil Society, attended the G20 joint Working Group meeting on 'Women-led Development' in Goa, bringing together four engagement groups- Think20, G20 Empower, Women20 and Civil20 on 22 & 23 April 2023.
- We also collaborated with Civil20 GE and Education & Digital Transformation Working Groups and the Azim Premji Foundation to host a policy dialogue on 'Inclusive Education and Skill Development: Opportunities and Challenges in the Digital World ' in Bangalore.

### Partnership with Kirori Mal, Delhi University

CCS' Policy Training & Outreach Department partnered with La Politique - the Research Cell of the Political Science Department of Kirori Mal College, University of Delhi. WeC engaged in policy training and research projects in collaboration to enhance active stakeholder engagement in policy making.



### Power to the People: Strengthening Public Service Guarantee Laws in India

CCS and Centre for Transparency and Accountability in Governance, Delhi, hosted a three-session panel discussion on “Power to the People: Strengthening Public Service Guarantee Laws in India”. We released the [Model State Public Services Delivery Act, 2023 \(Version 2.0\)](#) on public services guarantee and delivery laws with recommendations for the Indian states.



### Blue Curriculum for a Sustainable Future

The South Asian region relies significantly on the Bay of Bengal for its sustenance, emphasising its critical importance as a regional resource. CCS, in partnership with the Friedrich Naumann Foundation South Asia, aims to explore this vital resource. Together, we will develop a comprehensive approach to address the longstanding neglect of our marine environments. Our study focuses on creating a blue curriculum tailored for elementary-level students. This curriculum will underscore the pressing necessity for sustainable practices to preserve and responsibly manage marine ecosystems. By doing so, we aim to safeguard the environmental health and secure the livelihoods of coastal communities.



### CCS @ Synergy Summit 2.0:

Our CEO Dr Amit Chandra was invited to speak at the Synergy Summit 2.0 at India Habitat Centre on 11 January 2024. The event was organised by DEVI Sansthan, on the theme “Accelerating FLN: Making India 100% Literate before the Deadline of 2026/27”.

Dr Chandra stressed on the importance of improving FLN through better education governance and spoke about the required reforms to achieve our literacy goals. He highlighted the need for separation of powers, independent assessments, and for shift of focus from inputs to learning outcomes.



## Cambodia's Education Ministry Delegation visits CCS

Centre for Civil Society hosted an 11-member delegation of the Ministry of Education, Youth & Sports (MoEYS), Cambodia, on 08 April 2024. The delegation visited two budget private schools, namely Muni International School and Oxford Angels Public School in New Delhi. Afterwards, a roundtable meeting was organised on Blue Curriculum for Life, developed in partnership with Friedrich Naumann Foundation South Asia. An understanding was reached to introduce this curriculum in select schools in Cambodia to promote the idea of Blue Economy education. The delegation also called for closer association on many other education policy interventions, citing the cultural similarities between the two nations and the exemplary work of CCS.



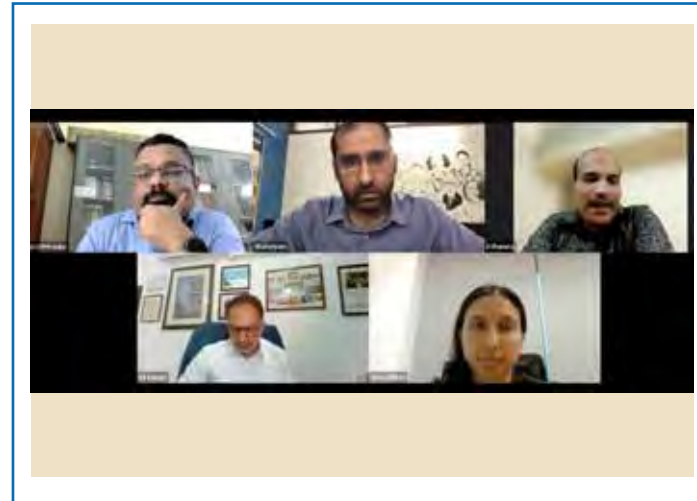
## Policy Knight@SRCC

Centre for Civil Society partnered with SRCC's Business Conclave 2024 for Policy Knights and Case 180 competitions, focusing on Street Vending and Public Service Delivery. Over 10 student teams tackled policy challenges, guided by CCS, with Nitesh Anand as a judge.



### CCS at Jagran Tech4Good

Our CEO, Dr Amit Chandra, was a panellist at the Jagran Josh Education Summit 2024. He discussed NEP 2020's progress and future prospects. He further highlighted Generative AI's role in societal betterment, offering insights into the nexus of education policy and technology for social advancement..



### Research Presentation at Centre for Public Policy Research

Ghanshyam Sharma, our Senior Research Fellow, presented his research on Alcohol Prohibition in Bihar at the online event organised by the Centre for Public Policy Research.

# OUR TEAM & BOARD

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## CCS Leadership



**Dr. Amit Chandra**  
*Chief Executive Officer*



**Dr. Ghanshyam Sharma**  
*Senior Fellow - Research & Training Programs*



**Kumar Anand**  
*Senior Fellow - Policy Training & Academy*



**Nitesh Anand**  
*Senior Fellow - Policy Impact & Outreach*



**Bhupinder Singh**  
*Senior Fellow - Learning & Development*



**Anamika Pathak**  
*Senior Fellow - Finance & Compliance*

# Strategy & Development

*“ Raise funds to support the projects, build corps fund to support core area of work ”*



**Head:**  
**Dr. Amit Chandra, CEO**



**Bhavya Mehta**  
*Senior Manager*



**Saloni Dhadwal**  
*Associate*

# Research and Policy Training

“ Developing new knowledge and evidence to further vision and mission of the organisation in the field of education, livelihoods and governance. ”



**Head:**  
**Dr. Ghanshyam Sharma,**  
*Senior Fellow - Research & Training Programs*



**Head:**  
**Prashant Narang,**  
*Senior Fellow - Research & Training Programs*



**Jayana Bedi**  
*Consultant - Research & Training Programs*



**Arjun Krishnan**  
*Senior Associate - Research & Training Programs*



**Astha Pandey**  
*Associate - Research & Training Programs*



**Sehar Abdullah**  
*Associate - Research & Training Programs*



**Simranjyot Kaur**  
*Associate - Research & Training Programs*



**Shaivy Maheshwari**  
*Associate - Research & Training Programs*



# Policy Training & CCS Academy

*“ Creating the next generation of  
market liberals ”*



**Head:**  
**Kumar Anand,**  
*Senior Fellow - Policy Training  
& Academy*



**Sourya Banerjee**  
*Consultant*



**Nadia Samad**  
*Associate*



**Aakriti Prashar**  
*Associate*

# Policy Impact & Outreach

“ Converting vision and mission aligned ideas of the organisation into impact in the field of education, livelihoods and governance. ”



**Head:**  
**Nitesh Anand**  
Senior Fellow - Policy  
Impact & Outreach



**Head:**  
**Sudeshna Maiti**  
Senior Fellow - Policy  
Training and Outreach



**Anushka Das Sharma**  
Associate



**Shashikant Rai**  
Consultant



**Manasa Pidatala**  
Senior Associate



**Sanskriti Shree**  
Project Coordinator -  
Jeevika App



**Deepak Kumar**  
Associate - Jeevika App



**Ravi Kumar Yadav**  
Senior Associate -  
Graphics Designer



**Varsha Chaturvedi**  
Associate -  
Digital Marketing

# Policy Training & Outreach

“ Converting vision and mission aligned ideas of the organisation into impact in the field of education, livelihoods and governance. ”



**Head:**  
**Sudeshna Maiti**  
Senior Fellow - Policy Training and Outreach



**Deepjyoti Sarma**  
Policy Training & Outreach



**Dhruva Mathur**  
Policy Training & Outreach



**Shahin Khan**  
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**Nayla Chauhan**  
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**Manu Sakunia**  
Policy Training & Outreach



**Ram Kamesh**  
Policy Training & Outreach

# Project Bolo English

“ Empowering millions of children from low-income families by equipping them with English language skills. ”



**Head:**  
**Rohan Joshi**  
Senior Fellow -  
Project Bolo English



**C. Hema Malini**  
Teacher Trainer



**Kamsali Jyothi**  
Teacher Trainer



**Kamsali Krishnaveni**  
Associate



**Mritunjay Kumar**  
Associate, Communications



**Neha Kumari**  
Teacher Trainers



**Sagar Malhotra**  
Senior Teacher Trainer



**Sana Khanyari**  
Project Coordinator



**Soumya Thatikonda**  
Teacher Trainer



## Learning & Development

“ Ensuring healthy work environment with growth opportunity ”



**Head:**  
**Bhupinder Singh**  
Senior Fellow -  
Learning & Development



**Govind Kashyap**  
Associate



**Ram Kamesh**  
Office Assistant

## Finance & Compliances

“ Ensuring efficient process and compliance ”



**Head:**  
**Anamika Pathak**  
Senior Fellow -  
Finance & Compliance



**Shubham Prajapati**  
Associate



**Rajesh Kumar**  
Senior Associate

# PARTNER & SUPPORTER



**FRIEDRICH NAUMANN  
FOUNDATION** For Freedom.  
South Asia



**AMERICAN FRIENDS  
OF EDELGIVE FOUNDATION**

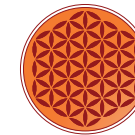
Procter & Gamble (P&G) Home Products pvt. Ltd.  
Procter & Gamble (P&G) Health Ltd



**TEMPLETON WORLD  
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**The  
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Individual Donors & Supporter

Luis Miranda

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Patric Reasonover

Lakshmi Sampath Goyal

Jaithirath Rao

Parag Dhol

# FINANCIALS



Acknowledgement Number:543115670290924

**FORM NO. 10B**  
(See rule 74CC and 17B)

Audit report under clause (b) of the tenth proviso to clause (23C) of section 10 and sub-clause (b) of clause (b) of subsection (1) of section 12A of the Income-tax Act, 1961, in the case of a fund or trust or institution or any university or other educational institution or any hospital or other medical institution.

We have examined the balance sheet of CENTRE FOR CIVIL SOCIETY [name of the fund or trust or institution or any university or other educational institution or any hospital or other medical institution] as at 31-Mar-2024 and the Income and Expenditure account or Profit and Loss account for the year ended on that date in agreement with the Books of account maintained by the said fund or trust or institution or university or other educational institution or hospital or other medical institution.

We have obtained all the information and explanations to the best of our knowledge and belief which are necessary for the purposes of the audit.

In our opinion, proper books of account have been maintained at the registered office of the above named fund or trust or institution or university or other educational institution or hospital or other medical institution at the address mentioned at serial number 14 of the Annexure.

In our opinion and to the best of our information and according to explanations given to us, the particulars given in the Annexure are true and correct subject to following observations or qualifications:-

(a) Nil.

In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view-

- (i) in the case of the balance sheet, of the state of affairs of the above named fund or trust or institution or university or other educational institution or hospital or other medical institution as on 31-Mar-2024; and
- (ii) in the case of the Income and Expenditure account or Profit and Loss account, of the Income and application or profit or loss of its accounting year ending on 31-Mar-2024.

Subject to the following observations/qualifications:-

(a) Nil.

The prescribed particulars are annexed hereto.

Name of Chartered Accountant	SAMANAN MURALI
Membership Number	ARCAS0972
Firm Registration Number	0044085
Address	M. THOMAS AND CO., CAL B1/2, 2ND FLOOR, HAUZ KHAS NEW DELHI-110016.
IP Address	103.191.225.131
Place	NEW DELHI
Date	19-Sep-2024

**CENTRE FOR CIVIL SOCIETY**  
**INCOME & EXPENDITURE A/C FOR THE YEAR ENDED 31-03-2024**

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>INCOME</b>		
Foreign Contributions (FC)	3,04,83,129.00	4,11,29,308.00
Local Contributions & Grants (Local)	2,85,90,999.00	3,93,10,212.00
Bank Interest (Local)	26,40,982.00	27,25,894.29
Bank Interest (FC)	13,97,711.00	19,61,673.00
Fees from Activities (Local)	2,42,608.00	6,47,756.00
Interest on TDS Refund (Local)	0.00	38,132.59
<b>TOTAL</b>	<b>6,33,55,429.00</b>	<b>8,58,12,975.88</b>
<b>EXPENDITURE</b>		
FC Expenses as per Schedule	5,91,29,622.37	5,35,98,364.13
Local Expenses as per Schedule	3,29,12,602.90	5,19,70,706.69
Depreciation	4,50,192.45	5,92,574.57
<b>TOTAL</b>	<b>9,24,92,417.72</b>	<b>10,61,61,645.39</b>
<b>EXCESS OF EXPENDITURE OVER INCOME</b>	<b>(2,91,36,988.72)</b>	<b>(2,03,48,669.51)</b>

As per our Report of even date  
For M. THOMAS & CO.  
Chartered Accountants  
Firm Registration No: 0044085

(R. MURALI) Partner  
UDIN: 24080972BKJFMS403  
New Delhi, 02nd September 2024



(PARTH J. SHAH)  
PRESIDENT



**CENTRE FOR CIVIL SOCIETY**  
BALANCE SHEET AS AT 31-03-2024

LIABILITIES	CURRENT YEAR		PREVIOUS YEAR	
	AMOUNT	TOTAL	AMOUNT	TOTAL
<b>CAPITAL FUND</b>				
Balance B/f	8,51,12,741.16		8,65,31,506.21	
Transfer from Income & Expenditure A/c	(2,91,36,988.72)		(2,03,48,669.51)	
TDS Refundable Written Off	(2,80,334.64)		-	
Old Obsolete Assets over 10 Years W/Off	(1,41,173.29)		(70,095.54)	
Transfer from Reserve Fund u/s 11(2)	-		1,90,00,000.00	
Transfer to Reserve Fund u/s 11(2)	-	5,55,54,244.51	-	8,51,12,741.16
<b>CORPUS FUND</b>				
Balance B/f	20,00,000.00		20,00,000.00	
Additions for the year	-	20,00,000.00	0.00	20,00,000.00
<b>RESERVE FUND U/S 11(2)</b>				
Balance B/f	-		1,90,00,000.00	
Additions for the year	-		-	
Utilisations Transferred to Capital Fund	-		(1,90,00,000.00)	
<b>DEPRECIATION FUND</b>				
Balance B/f	38,28,310.29		35,44,246.18	
Depreciation for the year	4,50,192.45		5,92,574.57	
Depreciation released on Assets Written off	(13,15,392.71)	29,63,110.03	(3,08,510.48)	38,28,310.29
<b>BRS MEMORIAL LECTURE FUND</b>				
Balance B/f	10,00,000.00		4,00,000.00	
Additions for the year	-	10,00,000.00	6,00,000.00	10,00,000.00
<b>TOTAL</b>		<b>6,15,17,354.54</b>		<b>9,19,41,051.45</b>

Contd.....2/-

(R. MURALI)  
AUDITOR



(PARTH J. SHAH)  
PRESIDENT



**CENTRE FOR CIVIL SOCIETY**  
BALANCE SHEET AS AT 31-03-2024

ASSETS	CURRENT YEAR		PREVIOUS YEAR	
	AMOUNT	TOTAL	AMOUNT	TOTAL
<b>FIXED ASSETS</b>				
As per schedule at Cost		47,44,119.60		58,90,935.00
<b>CURRENT ASSETS</b>				
Bank Fixed Deposits	3,55,00,000.00		3,75,00,000.00	
Bank Balances	1,94,25,455.27		4,76,32,713.12	
Interest Accrued on Bank Fixed Deposits	11,59,370.44		10,60,368.24	
TDS Refundable as per Schedule	8,29,957.00		7,16,391.64	
Other Current Assets	1,05,000.00		33,025.00	
Cash Balances	14,369.00		20,313.00	
Advance for Expenses as per Schedule	9,431.83		33,213.45	
Staff Advances	-		50,000.00	
Security Deposits	-		1,00,000.00	
	5,70,43,583.54		6,71,46,024.45	
<b>LESS: CURRENT LIABILITIES</b>				
Attitude Events Pvt. Ltd.	(2,70,000.00)		-	
TDS Payable	(348.00)	5,67,73,235.54	(10,95,908.00)	8,60,50,116.45
<b>TOTAL</b>		<b>6,15,17,354.54</b>		<b>9,19,41,051.45</b>

As per our Report of even date  
for M. THOMAS & CO.  
Chartered Accountants

Firm Registration No: 004408

(R. MURALI) Partner

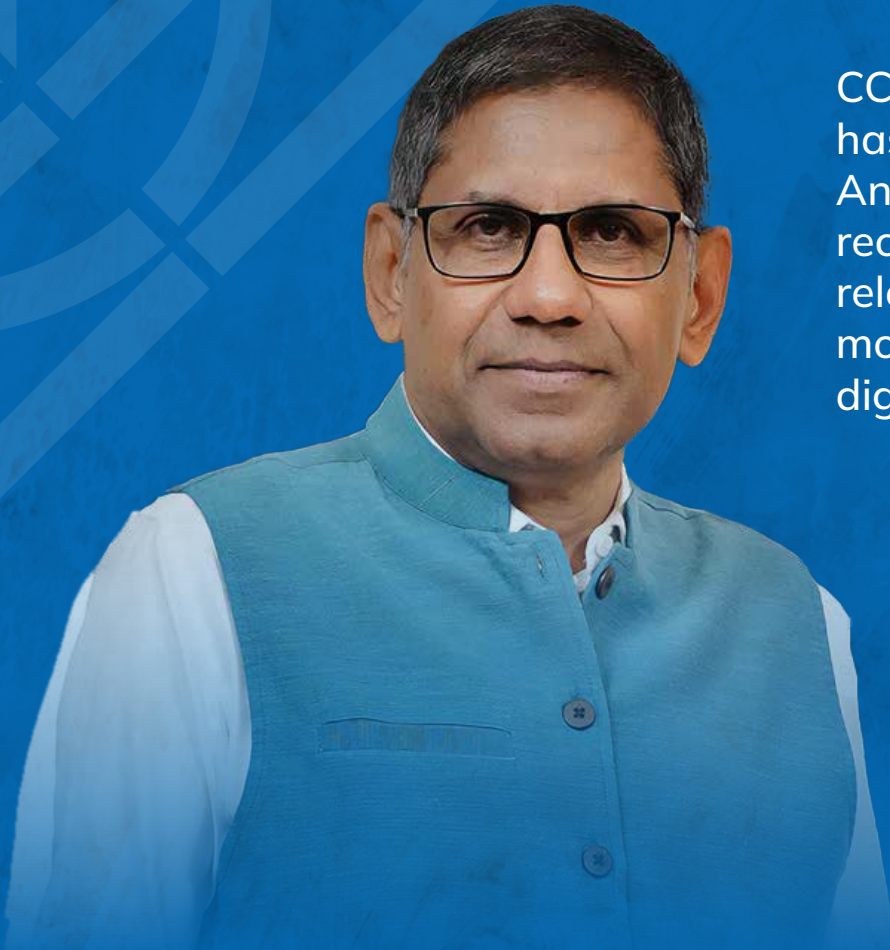
UDIN: 240809728KCFMS403

New Delhi, 02nd September 2024



(PARTH J. SHAH)  
PRESIDENT





CCS founder-trustee Dr. Parth J. Shah has been announced as the 2024 Sir Antony Fisher Achievement Award recipient! His visionary leadership and relentless dedication have brought more livelihood freedom and human dignity to 1.3 billion people in India.



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IMPACT